

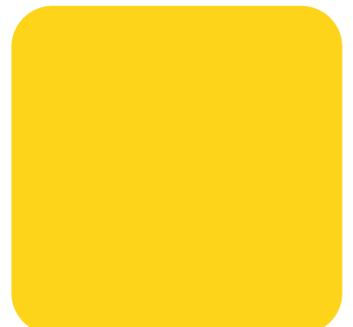
30 YEARS



Wingate Avenue Community Centre

ANNUAL REPORT

2014 - 2015



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VISION, MISSION AND VALUES

VISION

A vibrant, innovative and diverse community where individuals feel valued and have the opportunity to reach their full potential.

MISSION

To enable positive community wellbeing with a focus on learning and social activities, especially for people who are experiencing disadvantage.

VALUES



GOALS

We will achieve sustainable and diversified growth in funding to support current and new programs.

We will provide high quality learning opportunities which respond to community needs.

We will support our students and the local community with an affordable, high quality childcare service.

We will deliver a range of programs which will enable people to build confidence and connect with the community.

We will attract and retain a talented team who share Wingate's vision and effectively deliver our mission.

We will raise brand profile to increase visibility with stakeholders and attract new users.

We will develop a sustainable Community Hub which reaches a broader range of users.

MEASURES

Increased income
Social enterprise

Student satisfaction
Student attendance
Student delivery

Income
Number of places
Renovation

Usage of services
Satisfaction with services

Staff satisfaction
Staff retention
Increased volunteers

Marketing strategy
Attract 50 new clients
Improved communication

Two Community consultation sessions
Union Rd Hub Business Plan

STAFF



Jan Thorpe
General Manager



Mark Orrill
Manager Operations



Lisa O'Farrell
Education Manager



Tracy McIver
*Further Education &
Compliance Manager*



Kelly Harding
Community Manager



Amy Starzer
Trainee Receptionist



Rebecca Grech
AMEP Administrator



Emma Webb
*SEE/ACFE
Administrator*



Rita Gauci
*VTG
Administrator*



Lauren Hills
ACFE Coordinator



Kellie Harris
Childcare Coordinator



Marlene Lia
Childcare Coordinator



Rosa Pace
Childcare Staff



Faduma Husein
Childcare Staff



Nyankiir Deng
Childcare Staff



Merrilyn Webb
Women's Worker



Darren Shannan
Men's Worker



Jeff Thorpe
Cleaner/Caretaker



Kylie McCormack
ESL Teacher



Martin Probst
Hospitality Teacher



Michelle Cairns
ESL Teacher



Maria Chalet
ESL Teacher



Christina Kingston
ESL Teacher



Jane Knaggs
ESL Teacher



Elizabeth McCue
ESL Teacher & Project
Officer



Christine McPherson
ESL Teacher



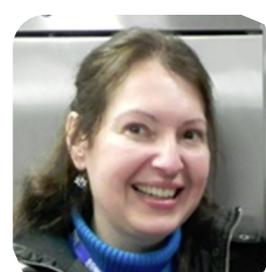
Rita Murphy
ESL Teacher



Dinah Pitman
ESL Teacher



Beth Rowse
ESL Teacher



Evangelia Zicas-Green
ESL Teacher



Jenny Barnes
ESL Teacher & Youth
Worker



Vanessa Hutchinson
Computer Teacher



Di Phillips
iPad Teacher



Renee Brkovic
Yoga Teacher



Karen Bushell
Singing Teacher



Alison Eaton
ESL Teacher



Joesfina Santarsiere
Sewing and
Dressmaking Teacher



Jess Boughton
ESL Teacher



Susan Hunt
ESL Teacher

Photo's not available
Sema Piyeratna
Deka Muhamad
Mark Brewer
Merryn Lowe
John Couper
Caitlyn Buckly
Merri Stott

CHAIRPERSON'S REPORT

Dreams are made

“I dream about achieving and doing my best and with each step I will get closer to my dream.”

These are the words of one student who has overcome significant barriers to pursue her dream of studying tourism at TAFE. Mung is a single mother of two children and grew up in South Korea where she worked as a teacher and store manager. When she came to live in Australia, life was tough and despite having skills, it was difficult to find a job. Studying English at Wingate gave Mung the confidence she needed to speak to people. Today she's volunteering to help students just like her to learn English.

30 years at the heart of the community

Wingate Avenue Community Centre has grown from working with around 90 people 30 years ago, to welcoming more than 2,000 women, men and children through the doors every week. Every person is treated with dignity, respect and compassion without judgment of their personal situation or background.

We offer an accessible, safe and friendly learning environment and additional support such as affordable childcare, welfare, social activities and referrals to drug and alcohol services, financial counselling, mental health programs and legal and settlement advice.

There are many people that make Wingate what it is today. The Management Team, employees, teachers, students, families and volunteers - all bring their skills, life experiences, abilities and views to this little organisation with a big mission:

‘To enable positive community wellbeing, with a focus on learning and social activities, especially for people who are experiencing disadvantage’

Strong progress on strategic goals

This year, we refreshed our 2013-2016 Strategic Plan to acknowledge what's been achieved so far and to highlight new opportunities including awareness of our brand and the new Union Road Community Hub.

The Hub is located at 125 Union Rd and was officially opened by State Member for Essendon, Mr Danny Pearson MP, in March. It provides some much needed additional space for Wingate's growing programs and activities. I'd like to thank my fellow Committee members for supporting the Management Team in this project and for their invaluable strategic insight and guidance in the development of the draft business plan.

Another key priority is Wingate Childcare which continues to go from strength to strength. This 19 place centre, which primarily supports parents who are students at Wingate, operates at full capacity on a daily basis. Around 120 children are enjoying the bright colours and friendly atmosphere of the newly renovated rooms.

In the coming year, we expect to see changes in our funding environment with the Victorian Government's review of the Vocational Education and Training (VET) sector. We were pleased to see an interim measure was an increase in the pre-accredited training dollar. Importantly, the interim report has highlighted the VET sector's role in providing training and access to further education by vulnerable, disadvantaged and high needs groups.

On a final note, I'd thank Wingate's Management Team and each of my fellow Committee members for their leadership, dedication and focus during the past 12 months. Together, the Committee has volunteered around 120 days to providing strategic guidance, support and governance to Wingate. In the coming months, we will see some changes to the Committee members and we wish each of them the very best for the future. We would welcome any community members who would like to nominate for a position.

Happy Birthday Wingate.

- Renee Hancock, Chair

COMMITTEE OF MANAGEMENT



Renee Hancock
Chairperson



Gabrielle Brennan
Secretary



Lisa O'Farrell
Staff Representative



Jenny Nolan
Treasurer



Jan Thorpe
General Manager



Jemma Horsley
General Member



Adrian Jobson
General Member



Nicole Marshall
MVCC Representative



Jim Cusack -
MVCC Representative

Matt Helme -
General Member

Sharon Yeo-
General Member

John Pearce -
Vice Chairperson

GENERAL MANAGER'S REPORT

WINGATE CELEBRATES 30 YEARS OF SERVICE

'Coming together is beginning, keeping together is progress; working together is success'

The year '2015' is a significant milestone for Wingate as we celebrate 30 years of service to the community. For me personally, I enter into my 15th year of service at Wingate and I look back with fond memories of the changes and growth that has occurred in my time here.

MEMORABLE MILESTONES FOR WINGATE AVE COMMUNITY CENTRE OVER PAST 30 YEARS
1985 Wingate and Essendon Legal Centre opened its doors for business
1985 Annual turnover \$24,000 (2015 1.6 Million)
1987 Op Shop opens at Wingate
1998 Basketball court built
1999 Skate board Park is built
2002 AMES moves out and takes all computers, photocopier
2002 Wingate purchases our first computers and own photocopier
2003 Chrisoula from Migrant Resource Centre provides settlement services to Ascot Vale
2008 Conducted our first Needs Assessment
2008-2013 Wingate managed Moonee Valley Legal Service with the support of the Board of Management for five years to bring about change and ensure their financial viability
2010 Teaching and Learning Capital fund grant \$250,000 to build a commercial kitchen + training room
2010 LLNP – now SEE program commences at Wingate
2011 Developed Partnership with Foodbank to provide food relief for people on estate
2012 Obtained DGR (Deductible Gift Recipient status) under PBI
2013 Obtained CCB status making our Occasional Childcare financial viable for the first time since opening in 1985
2013 Helen McPherson Smith Computer Lab installed to provide training to the public
2014 Opened Union Road Community Hub Shop
2014 Bank of Melbourne Computer Lab installed for ESL students
2015 Commenced building a new Men's Shed

A DAY IN THE LIFE OF WINGATE

On any given day I arrive at Wingate between 7.30-8am ready to set up the Centre for the day, the first people that enter the Centre on a daily basis are here for their first cup of coffee, as this is not that affordable to most and coming to Wingate in the morning is vital to their existence. I treasure my conversations with those who arrive early as I always get a friendly family story or football update which gives me a personal connection with the regular early comers. After the open up, I make my way to the front office where I see the Centre come to life. I look out the front window to see the students, children making their way to childcare, teachers, core and childcare staff and volunteers and staff from co-located services in Legal Centre, Maternal Child Health, Network West, New Hope foundation and ReGen. By 9am the Centre is full and overflowing with a diverse range of people from all walks of life, all on a different path.

Most are settled into class just after nine o'clock, the three free public internet access points are already in use, the reception is busy taking enquiries and course enrolments. A little further down the corridor you can hear the tiny voices in childcare and the staff settling the babies who have just been

dropped off whilst their parents attend classes. To the right of the main corridor we pop into our commercial kitchen and training room where we have Martin a professional chef, teaching students who are studying Certificate II in Kitchen Operations two days a week, on the remaining days the kitchen is used for life skill cooking classes and Fellas on Fridays where the men cook up a shared lunch. During any given week we have approx. 2000 visitors to Wingate all coming for different reasons. Over 200 students study on a daily basis at the Centre, courses range from SEE (Skills for Education and Employment), VTG (Victorian Training Guarantee), AMEP (Adult Migrant English Program) and ACFE (Adult Community Further Education). Nearing the end of the corridor we have two large labs with 15 computers in each, one for use by our English Students to get them work ready and the other is where you are able to learn computer courses which range from Beginners, Intermediate, Microsoft office, Photoshop and MYOB accounting package. The computer labs are in demand and are used five days per week and evenings.

On Wednesdays and Thursdays after school, the noise from the children's and youth programs can be heard throughout the Centre as the rap music and craft activities begin. Fun times are had by all who attend the programs.

As well as 13A Wingate Avenue, Wingate delivers services at four outreach locations:

- Ganawarra Convention Centre in Keilor Road Niddrie where we hold SEE classes
- Ascot Vale - 125 Union Road which is home to Patchwork, Floristry, Green Cleaning, Computer and English Classes.
- Flemington Community Centre makes space available to Wingate for English classes for our SEE program
- Kensington Town Hall – computer classes

WHO CONTRIBUTES TO THE SUCCESS OF WINGATE

The Partnership with DHHS who provides the building in which we deliver programs, Local, State and Federal members of Government, the volunteer Committee of Management who drives strategic direction and governance, the remarkable and driven management team, the dedicated teachers, the caring childcare staff, the loyal volunteers, the students on placement, the social and recreation program tutors including the Men's and Women's Programs, our wonderful Wingate Community singers and the users of the centre all contribute to our success. Our valuable partnerships continue to thrive with INC agencies, Co-Health, Victoria Police, New Hope Foundation, Moonee Valley Legal Service, Network West, Cultivating Community and many more. Would I do it all again.....in a heartbeat...my dreams for the future of Wingate have all come true and the rewards are endless and far outweigh the work we all put in. Thank you to everyone who has made Wingate what it is today.

- Jan Thorpe, General Manager

KEY ACHIEVEMENTS 2014–2015

We will achieve sustainable and diversified growth in funding to support current and new programs.



- Obtained 170K in new funding
- Completed a review of the 2013-2016 Strategic and Business Plan
- Further developed Strategic plan to include two new goals: Marketing and Union Road Hub
- Supported Board of Moonee Valley Legal Service with the recruitment of a new Manager
- Built and maintained strong relationships with DHHS, funders, Local, State and Federal Government

We will provide high quality learning opportunities which respond to community needs.



- Developed on-line resources for up to date effective course delivery for students
- Diversified SEE Delivery to overcome government changes with new Job Active agencies
- Completed and passed a VRQA audit with minor non-compliance
- Increased ACFE delivery in pre-accredited courses to Union Rd Hub and Kensington Town Hall
- Successful application to employ a Business Development Officer in 2015-2016 to support students into employment

We will support our students and the local community with affordable, high quality childcare services.



- Complete refurbishment of Childcare Centre to improve and modernise
- Implemented Childcare Business plan to provide flexible delivery to meet the needs of users
- Increased ACFE childcare 'family support funding' to meet gap in childcare fees for disadvantaged community members wishing to return to study
- Increased Committee reporting in Childcare to enable close monitoring of income and expenses

We will deliver and support programs which enable people to build confidence and connect with the community.



- Developed collaborative partnership with MVCC Youth team to support new youth programs at Wingate
- Reviewed social and recreation programs to respond to community need
- Identified opportunities to partner with Co-health to deliver a range of new programs for people with disabilities, children and youth.
- Increased volunteers by recruiting a Volunteer coordinator

We will attract and retain a talented team who share Wingate's vision and effectively deliver our mission.



- Built a talented team of engaged staff with 96.3% satisfaction rate
- Conducted feedback from regular staff surveys
- Increased volunteers in ESL classes to support teachers
- Increased student placements and Work for Dole in Childcare, Admin and Community Development
- Increased Professional Development for Managers in Management, Compliance and Finance

We will develop a sustainable Community Hub which reaches a broader range of users



- Grand opening and Launch of Union Road Community Hub – 19th March
- Held community consultation session for input to identify need and program delivery
- Installed a new computer lab at The Hub
- Completed Union Road Hub Business Plan

THE YEAR IN REVIEW

52 STAFF MEMBERS



**OVER
40
FOOD
DELIVERIES**

The staff are often going to great lengths to assist families in need.

- Kellie Harris

It's a pleasure working for the community at Wingate.

- Amy Starzer, Receptionist



~2,000
STUDENTS & LEARNERS
this financial year

COMMUNITY DEVELOPMENT

When I think of Wingate Avenue Community Centre the quote that comes to mind is ‘Dreams don’t work unless you do’ and what an incredible year we have had working to make our dreams and visions come true, together with staff, committee, volunteers, partners and our inspiring community we continue to rethink, shape and expand. Community Development continues to be a corner stone for building a strong and cohesive community at Wingate Avenue. One of the major changes includes the community development role expanding from six day to a nine day fortnight. Highlights over the past 12 months includes the opening of the Union Road Community Hub, the design and building of ‘The Shed’, community programs and consultation, new fee for service courses and engaging adult learners through events that are thought provoking and inspiring.

THE SHED

One of the most exciting community development initiatives over the past 12 months is the design and commencement of building ‘The Shed’. The community consultation process has started to find out what activities community members would like to see in the shed. Ideas that are starting to merge have a strong emphasis on community space and the importance of community connections. This was highlighted through local people identifying the need for general community activities, family nights and barbeques, where people can come together to keep in touch and gather in a safe family friendly environment.



UNION ROAD COMMUNITY HUB

A Community Consultation Strategy has been implemented for the Union Road Community Hub to identify types of courses to run throughout the year. Consultations included general meet and greet activities at the Ascot Vale and Flemington Libraries, setting up a stall at ‘A Taste of Union Road’ event and surveys distributed to fee for service classes at Wingate Avenue Community Centre. Over 70 surveys were completed and 35 names added to the contact database. New fee for service courses currently being developed for the Community Hub, as identified through consultation, include Green Cleaning, Floristry, Photography, Meditation and Stress Management and Horticulture, keep watching this exciting space to find out future developments of the Community Hub.

WOMEN'S GROUP

Our weekly Women's Group's craft and cooking activities continue to be popular with each session fully booked and many on the waiting list. Activities women have participated in over the past year include chocolate Christmas trees, jewelry, blanket stitching, making fresh pasta, sushi, sweet treats and much more.



BRING YOUR BILLS DAY - 30 APRIL

Wingate Avenue, in partnership with Footscray Community Legal Service and Moonee Valley Legal Service, hosted an extremely successful Bring Your Bills Day on the 30 April. The event, hosted at different locations throughout the year, aims to help people who have signed up to unwanted deals or are having trouble paying their bills. People are encouraged to bring along any utility bills they are struggling to pay. Legal and financial experts are available to provide information and support in addressing any outstanding bills or ongoing debt caused by non-payment of bills, or review contracts people may have entered into. Based on intake forms at the event, 50 people had issues solved or were referred to a specific agency. Most of the clients received support from two or more services. The event had over 100 people attend on the day, many residents receiving information. Feedback from Footscray Legal Service was positive, stating the Ascot Vale Bring Your Bills Day was one of the most successful they have run to date.

LAW IN YOUR NEIGHBOURHOOD - 15 MAY

Wingate Avenue partnered with Moonee Valley Legal Service for the event 'Law in your Neighbourhood' during Neighbourhood House Week. The event was attended by over 40 people. Community members listened to a talk from Dispute Settlement Centre Victoria, shared a barbeque and played a few games of legal bingo.

NETWORK WEST INNOVATIONS & ORIENTATION TOUR

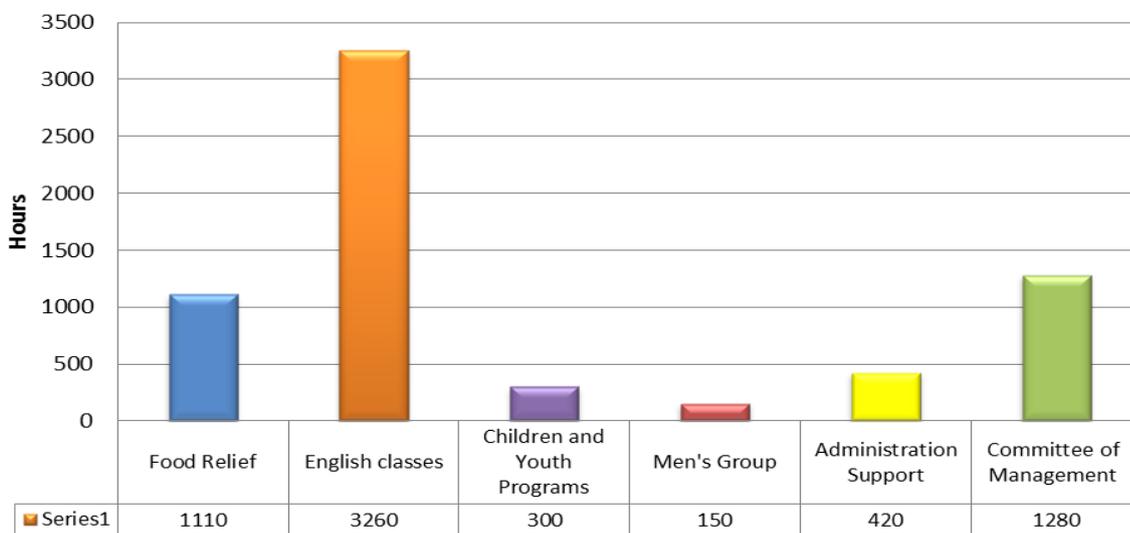
Wingate Avenue participated in two Network West Innovation & Orientation Tours. The tours are a chance for new community sector managers, staff and committee to participate in a meet and greet and learn what innovative approaches neighbourhood houses are engaged with.

- Kelly Harding, Community Development Manager

VOLUNTEERS

Wingate Avenue Community Centre has over 40 volunteers. Our volunteers are an integral part of our Centre and we greatly value their contribution. Volunteers work across our food relief programs, support teachers in our English classes, volunteer across both the youth and children’s programs, provide additional administration support and govern Wingate Avenue through our dedicated Committee of Management. Over the past 12 months our volunteers have contributed over 6,520 hours across our programs and services. The below graph highlights the abundant hours volunteers contribute across the community centre.

Volunteer Contribution



At Wingate Avenue Community Centre we are fortunate to have volunteers across a range of ages and cultural backgrounds, contributing to the rich diversity of our community. We have many stories to share, although this year we would like to share Guillermo’s story with you. Guillermo is from Argentina and has been volunteering at the centre for many years.



- Kelly Harding, Community Development Manager

GUILLERMO'S STORY

I grew up in Argentina, in the 1970s. At that time the country was under a military dictatorship. The military ruled with a brutal force and everywhere in the country there were people being imprisoned, tortured, killed and thousands of people disappeared. At the time when all this was happening I was still a child but I could feel the atmosphere of fear and repression that was all around me. As a coping strategy I developed a strong interest in music. Later, I started travelling around the world to play both classical music and tango, that most emblematic form of popular music in Argentina. Music saved my life.



I now live in Ascot Vale. I love living in Australia. I lived for many years in France and Germany and travelled many times in Spain and Latin America and I would not change Australia for any other country. Australia has become my second home now. My street is full of immigrants from different places, Greece, Malta, Italy, Africa, and that gives it a very special feeling. My Aussie neighbours are also very friendly and I am very fond of them, we have a very close relationship and I enjoy having a chat whenever we bump into each other in the street.

At Wingate I am a volunteer in the Adult Migrant English Program (AMEP) classes. I help in the beginners course. I have been doing this since 2009. Most AMEP students have been in Australia for less than 2 or 3 years, and they come from a wide range of cultural and language backgrounds. We have students from China, Vietnam, Somalia, Eritrea, Sudan, Pakistan, Turkey and El Salvador. I help them to get a start in Australia, not only in terms of the language but also in relation to their cultural awareness of how life is in today's Australia. My job for the class also involves creating weekly PowerPoint presentations, something I really enjoy doing.

I am very passionate about helping people with language skills and becoming culturally aware of everyday life in Australia. I am particularly motivated by the challenges involved in cross cultural communication with people from around the world and I enjoy putting in to my community. One of my favourite things about Wingate is the culturally diverse atmosphere that you can breathe as soon as you walk in the door. I only experienced something similar in the Paris metro. People from every corner of the world, speaking different languages, with so many different ways of communicating. Plus, everybody is extremely friendly and helpful. The students are really thankful for the help they receive and they always thank with a smile. I treasure those moments immensely. The one thing I would like to change in my local community is to increase its level of cross cultural awareness. There are many cultures represented in the area and many different languages spoken around it but no one can hear my language, which is Spanish.

THE UNION ROAD COMMUNITY HUB LAUNCH

Wingate Avenue Community Centre continues to expand with the exciting launch of our Community Hub on Union Road. Danny Pearson MP, Member for Essendon and Moonee Valley Mayor, Narelle Sharpe officially opened the Union Road Community Hub on 19 March 2015. The launch was catered by Wingate Avenue Community Centre's hospitality students. Students made a fabulous spread of canapés which was enjoyed by all. The event was attended by partners, community, current and past committee members and staff.

Broad aims of the Community Hub include:

- Engaging the wider community of Ascot Vale
- To involving the community in the planning of programs and services
- Increasing capacity and breakdown stigma associated with WACC and the Public Housing Estate
- Creating a space where individuals can gather and participate in social, recreational and educational programs
- Developing a fully sustainable Community Hub with increased revenue for WACC.

- Kelly Harding, Community Development Manager



ACFE PROGRAMS

The Adult, Community and Further Education (ACFE) program at Wingate continues to go from strength to strength.

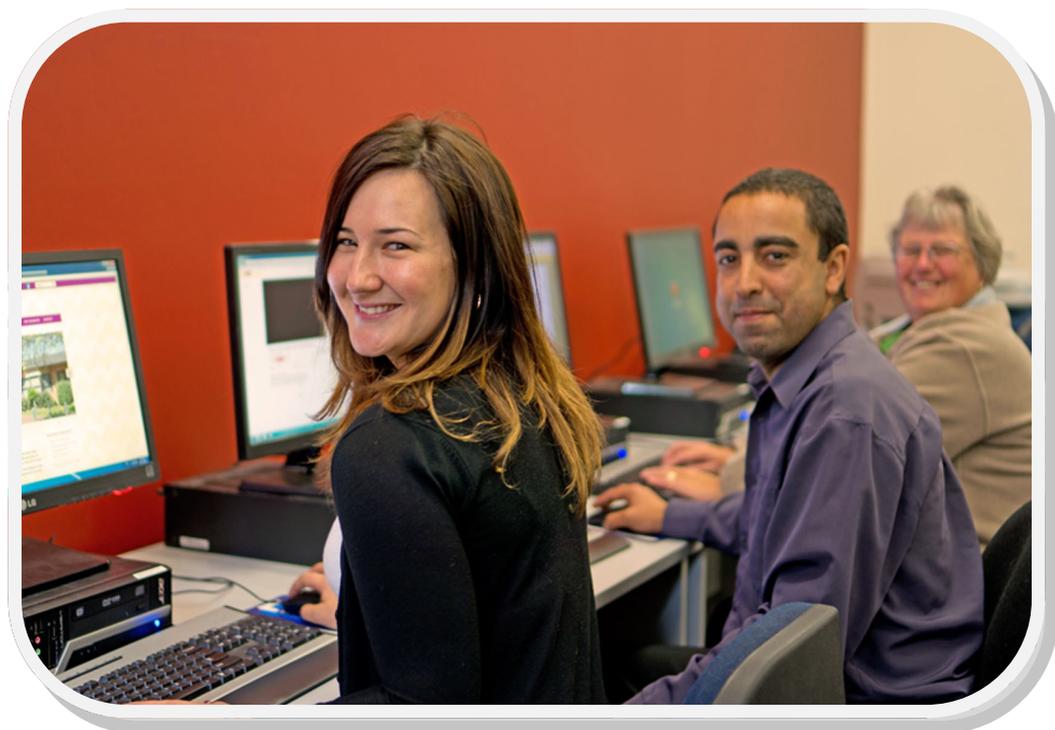
This year we offered a series of high quality courses in a range of topics including beginner, intermediate and advanced computers, Photoshop, iPads, Photography and Hospitality. We trialed longer 16 week courses for our beginner computers classes, which was a huge success, and we were happy to see our Photoshop course really take off.

At the beginning of 2015 we started running a number of courses in our new space at the Union Road Community Hub. This wouldn't have been possible without the generous support of the ACFE Board whose Training Delivery Support Grant enabled us to fit out a new computer room at the Hub.

This past year saw us welcome some fantastic new teachers and say sad farewells to others. Our dedicated, patient and caring teaching staff are an absolute pleasure to work with, and add life and sunshine to our bustling Centre. We thank them for their continuing contribution to the Wingate community.

Looking forward we are hoping to trial some fresh new courses in the new year. Keep an eye out for our next brochure to see what fantastic new programs we have on offer.

- Lauren Hills, ACFE Coordinator



NATIONALLY ACCREDITED TRAINING

FOUNDATION ENGLISH CLASSES FUNDED BY VICTORIAN TRAINING GUARANTEE (VTG)

Wingate Avenue Community Centre's accredited program is delivered with Commonwealth and Victorian funding through the *Victorian Training Guarantee (VTG)*. The courses funded by VTG include the four levels of Certificates in Spoken and Written English and Certificate II in Kitchen Operations. Wingate has a three year contract (2014 – 2016) with Higher Education and Skills Group to run these programs. In addition, the organisation is on the Foundation Skills Approved Provider list which enables Wingate to deliver the Certificates in Spoken and Written English.

In April 2015 the Victorian Registration Quality Authority (VRQA) conducted an audit of Wingate Avenue's programs and training organisation status. Wingate successfully passed the audit with only a few minor non-compliances. Wingate Avenue Community Centre now has full Registered Training Organisation status until May 2020.

The accredited English as an Additional Language program continues to see significant growth in student numbers with more than 100 students moving through the program. These students mainly came from Sudan, China, Somalia, Ethiopia, Vietnam, Eritrea, Italy, Iran, Pakistan, Turkey, El Salvador, Lebanon, Mexico, Cambodia, Lebanon, South Korea, Greece, Thailand, Sri Lanka and Afghanistan. This accredited Foundation English program enables students who may have completed AMEP or SEE hours to continue their learning. An additional morning class has been added to the program due to the high class numbers and to enable students to continue to join the classes. The program is flexible and enables students to study between 9 and 15 hours per week. Two morning classes are run off site at the Union Road Community Hub and this has been particularly successful with students enjoying the new venue with high attendance. In addition to studying English, students often choose to study in the foundation level pre-accredited programs through participation in computers, conversation classes, spelling and grammar classes and the vocational programs related to aged care, children's services and retail.

Students in the Accredited English program have enjoyed presentations and guest speakers from a number of agencies. These have included Safe from Harm (Family and Domestic Violence program) presented by Moonee Valley Legal Service, Life Saving Victoria, Metropolitan Fire Brigade and City West Water. These presentations enable students to gain further understanding and knowledge and create connections with the wider community while improving their English. In addition, students in these classes have appreciated the use of technology via Ipads and Computers and utilized a number of applications to continue to develop their English skills. A funded partnership with Financial Literacy Australia is also assisting students to gain skills to manage their finances.

The student retention and attendance levels in the program have been excellent. This is due to the high quality of teaching by our experienced and talented teachers complemented by the administration of the program. I would like to take this opportunity to thank all our extremely experienced teachers for their hard work and dedication to this program. The teachers are integral to this program and I appreciate the work, engagement and support they provide for the students on a daily basis. In addition, I would like to thank the Management Committee, management team and administration for the ongoing support for this program.

NATIONALLY ACCREDITED HOSPITALITY TRAINING

CERTIFICATE II KITCHEN OPERATIONS

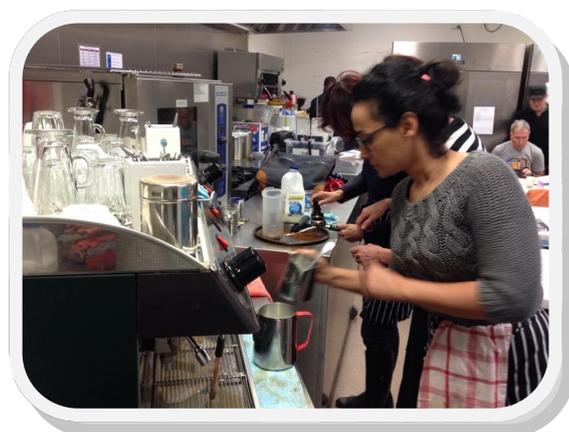
The accredited VTG program has been extremely successful in 2014 – 2015. Wingate conducted training in Certificate II in Kitchen Operations for the first time and delivered nationally accredited food handling and barista training .

Due to the \$1-50 State government training dollar we sought funding through the Helen McPherson Smith Trust to provide a fantastic opportunity for students to experience successful study pathways and build on employment opportunities in the future.

Students who transferred from the Certificate III in Spoken and Written English successfully completed the Kitchen Operations course. This program was extremely successful and our trainer, Martin Probst, was an inspiration to our students. The students particularly enjoyed the practical component of the course and staff were the beneficiaries with lunch provided by the kitchen operations students every Thursday.



ACCREDITED FOOD HANDLING & BARISTA TRAINING



- Tracy McIver, Compliance & Further Education Manager

ENGLISH LANGUAGE PROGRAMS

ADULT MIGRANT ENGLISH PROGRAM

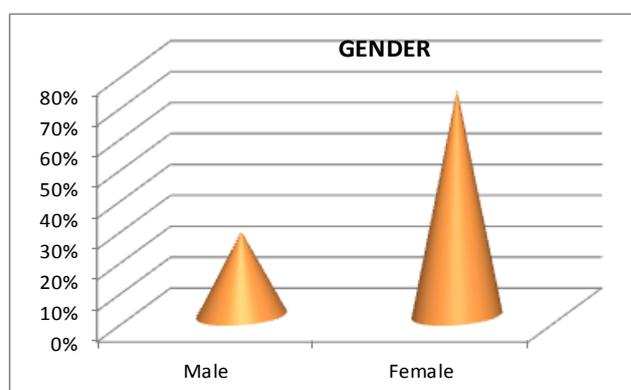
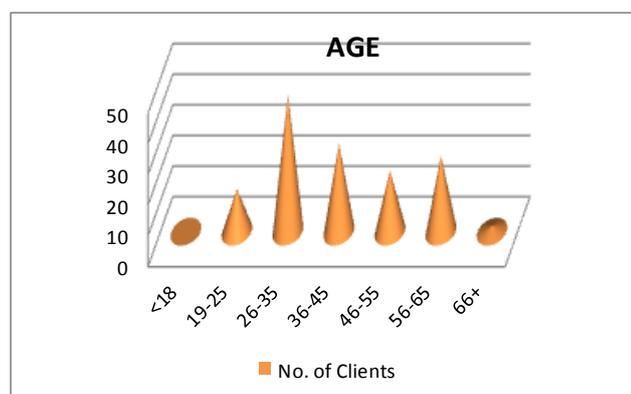
The program

The Adult Migrant English Program (AMEP) is funded by the Department of Immigration and Citizenship (DIAC). The program offers up to 510 hours of free English classes for newly arrived migrants and refugees. Wingate Avenue Community Centre continues to be a sub-contractor for AMES for this program. The AMEP program includes a settlement module which helps newly arrived refugees to gain a basic understanding of culture and services available in Australia. In addition AMEP students study the Certificate in Spoken and Written English curriculum.

AMEP DELIVERY AT WINGATE

The AMEP program At Wingate Avenue Community Centre continues to be a valuable and vibrant addition to the English as a Second Language Program. Students who commence in the AMEP program at Wingate Avenue are often continuing their studies with Wingate when they complete their 510 hour initial entitlement.

This year we have over 40 students from Iran, Israel, Azerbaijan, Sudan, Eritrea, Ethiopia, Kenya, Somalia, Italy, Greece, Turkey, Lebanon, El Salvador, Chile, Morocco, Colombia, Philippines, Peru, Mexico, Thailand, India, Pakistan, Korea, Vietnam, China, Poland and Russia.



All AMEP students have had valuable lessons in the computer lab and exposure to the Ipad in class which help them become familiar with touch screen technology and applications that allow them to independently develop their English skills. AMEP classes have visited the local area and participated in our guest speaker program with our other ESL classes.

Wingate Ave successfully passed a recent NEAS audit for this program and was recognised for the variety and delivery commitment given to the AMEP program. A partnership with Financial Literacy Australia is helping to give additional and customised financial knowledge and skills to the AMEP students.

Two AMEP clients have recently found ongoing employment and another AMEP student has joined the Certificate II in Kitchen Operations at Wingate Avenue– these are successful pathway opportunities that will help students achieve great levels of success in the future.

AMEP continues to have experienced staff delivering a top quality program. New staff arrivals have complemented our existing team and we have many opportunities to share knowledge and expertise amongst the team. Our onsite childcare centre provides wonderful support to our AMEP clients and their families. Rebecca continues to provide excellent personal support and counselling to our AMEP students on an individual level – thanks to all involved!

- Lisa O'Farrell, Education Manager



ENGLISH LANGUAGE PROGRAMS CONT'D...

SKILLS FOR EDUCATION & EMPLOYMENT (SEE) PROGRAM

The program

The Skills for Education and Employment (SEE) program is a Federal English program now coordinated by The Department of Education and Training (DET) which we deliver as part of the Northern LLANS consortium. The program's objective seeks to improve clients' language, literacy and/or numeracy with the expectation that such improvements will enable them to participate more effectively in training or in the labour force and lead to greater gains for society in the longer term. It is intended to be a pre-employment program that helps clients fulfil attendance and participation levels that will be expected from them when they join the workforce. Successful applicants receive up to 800 hours of tuition with assessments completed every 100 hours of attendance.

SEE DELIVERY AT WINGATE

2014-2015 was another successful year for Wingate's SEE (Skills for Education and Employment) Program. Past participants who have had six months required absence from the program are often choosing to return – acknowledging the quality teaching and relevant curriculum offered in this program. The class at Keilor Rd Essendon North site uses the Gannawarra Convention Centre and continues to welcome newcomers and works exceptionally well as a group developing communication, employment skills. The four classes at Wingate Avenue and Flemington Community Centre have completed many successful areas of study from beginner level to certificate 3.

Promoting partnerships and presenting forums and guest speakers with other agencies continues to be a relevant part of the SEE program with presentations on Community Safety (in partnership with Vic Community Police), Safe from Harm (Family and Domestic Violence program initiated by Moonee Valley Legal Service), Metropolitan Fire Brigade, Electoral Commission with How to Vote workshops, Life Saving Victoria, and City West Water. These provide amazing opportunities for students to gain additional knowledge, connections to the community and continue to listen and work with other speakers of English.

Wingate Avenue has established a customised e-learning system on Moodle thanks to an ACFE funding grant which has enabled additional resources to be centrally located and the installation of projectors and screens in all classes encourages teachers to use the online resources as a focus for class learning to support and extend SEE students. Customised video and photographs enable students to closely relate to many employment themed topics located on Wingate Moodle.

Wingate Ave has been fortunate to retain most of our talented SEE teachers and administrators who continue to build on their delivery skills and knowledge, providing a top quality program which caters for the needs of Wingate Ave students. Student participation is now at a record high and Wingate Ave continues to reach high standards when assessment tasks and skills are validated by independent external auditors.

A huge thank you to the continued support for the SEE program from Management Committee, Team Managers and all staff – it is a privilege to be involved with such dedicated staff and students and our 2014-2015 results reflect our continued success in the SEE Program.

- Lisa O'Farrell, Education Manager

THE VET FUNDING REVIEW

Wingate has played a key role in advocating on behalf of the Adult & Community Education sector during the state governments VET funding review. As a long standing provider of quality adult education training programs, Wingate invited Minister Herbert to the centre to see first hand the diverse range of programs the centre offers the local community.

The visit coincided with an exciting announcement of \$50,000 additional funding to support the centre with employment pathways for students. The funding from the Department of Education has enabled Wingate to employ a dedicated Business Development Coordinator to scope work placement and employment pathways for students completing foundation English and Hospitality training programs.

Students met with Minister Herbert and shared their own personal stories, many of whom face barriers to entering the paid workforce. Minister Herbert said the funding would help local students find work in the local community, particularly at the Victorian Racing Club, Watergardens and Highpoint shopping centres.

Mark Orrill, Manager Operations





30 YEARS



ADVOCACY AND SUPPORT

MARTIN FOLEY MP MEMBER FOR ALBERT PARK VISITS WINGATE

On 18th February, Martin Foley MP, Minister for Housing, Disability & Ageing visited Wingate to see first-hand the welfare issues that face people living on a housing estate. Three residents met with the minister to tell their stories.

Resident 1 - Under 30 years of age

- 8 years living on estate
- Single mother of 5 children ranging from 16 years to twins under one year old (living in a two bedroom flat on the third floor)
- Passionate about the living conditions on the estate

Resident 2 - 48 years old ,single dad of three children

- Has lived on the estate for approx. 7 years.
- Is currently on benefits and completed year 9.
- Currently completing volunteer work as part of receiving welfare payments.
- Diagnosed with a mental illness.
- Attends the local church to receive ongoing support to keep him focused on his future.
- Illiterate

Resident 3 - 39 years of age

- Single dad of two, one with disability
- Faculties have been effected by long term drug use
- Has a sponsor who mentors him on a daily basis
- Illiterate
- Lived on estate for 7 years

Key messages from the residents included concerns around crowded accommodation, safety and lack of welfare support services for those living in a public housing estate.

Wingate continues to advocate for improved conditions on the housing estate and has asked for support from the State government to implement social welfare services and a dedicated worker for many residents who face issues in:

Mark Orrill, Manager Operations

OCCASIONAL CHILDCARE

The Occasional Childcare Centre caters for up to 19 children per session in our purposely designed playroom. Funding comes through the following bodies; DEEWR, Adult Community Further Education (ACFE), The Department of Immigration and Citizenship (DIAC) for children of students attending the Adult Migrant English Program (AMEP) classes.

The Centre is mainly open during school terms to coincide with classes and runs eight, 3 hour sessions Monday to Thursday morning and afternoon and two 5 hour session on Mondays & Fridays. We also provide a few sessions in the school holidays for parents to take a break. The service is mostly used by parents who attend study, but it is also used by families in the local and surrounding areas who need a break, whether it's time for appointments, part time work, participate in health and wellbeing classes or volunteer in the Centre. The Occasional Childcare is open to everyone and parents can utilize a maximum of 5 hours a day and up to 15 hours per week in our Centre.

The childcare staff are a committed team with Kellie, Marlene, Faduma, Rosa and Nyankiir as the core staff and Sema as a casual reliever. We welcomed Deka as a diploma qualified who has fitted into our staffing team well.

We would also like to thank our hardworking students on placement - Fatuma, Sofia, Hayat & MInaben for their commitment whilst undertaking their practical placement at our childcare centre.

The last year has been the busiest year we have seen in the history of Wingate occasional care with the centre operating at full capacity for most sessions, with up to 19 children booked into sessions and others waiting patiently on the waiting list each week for a position to become available. As you can imagine the childcare room has been a buzz of excitement and endless learning opportunities. Our children can be heard from the carpark having a great time giggling & squealing.



Last but not least, our highlight for the year was walking into the childcare room after the July school holidays and seeing a completely modernised occasional childcare centre. The room underwent a full makeover including plastering, amazing brightly coloured painted walls, new carpet, new blinds, a huge built in cupboard to hide away all our resources, all new furniture including a play kitchen and bag lockers, a full sized fridge, wall mirrors, wall decals and an unrecognisable 'under the sea' themed bathroom with a big shiny blue splashback.

A big thank you to everybody involved in the process, it was a huge job and we couldn't be more satisfied with the end result, it is our happy place.

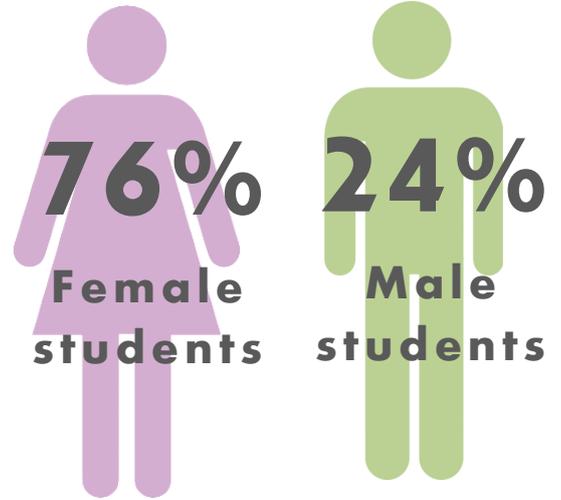
WELL DONE EVERYONE on another successful year! Thank you for your support and dedication.

Kellie Harris, Manager- Childcare

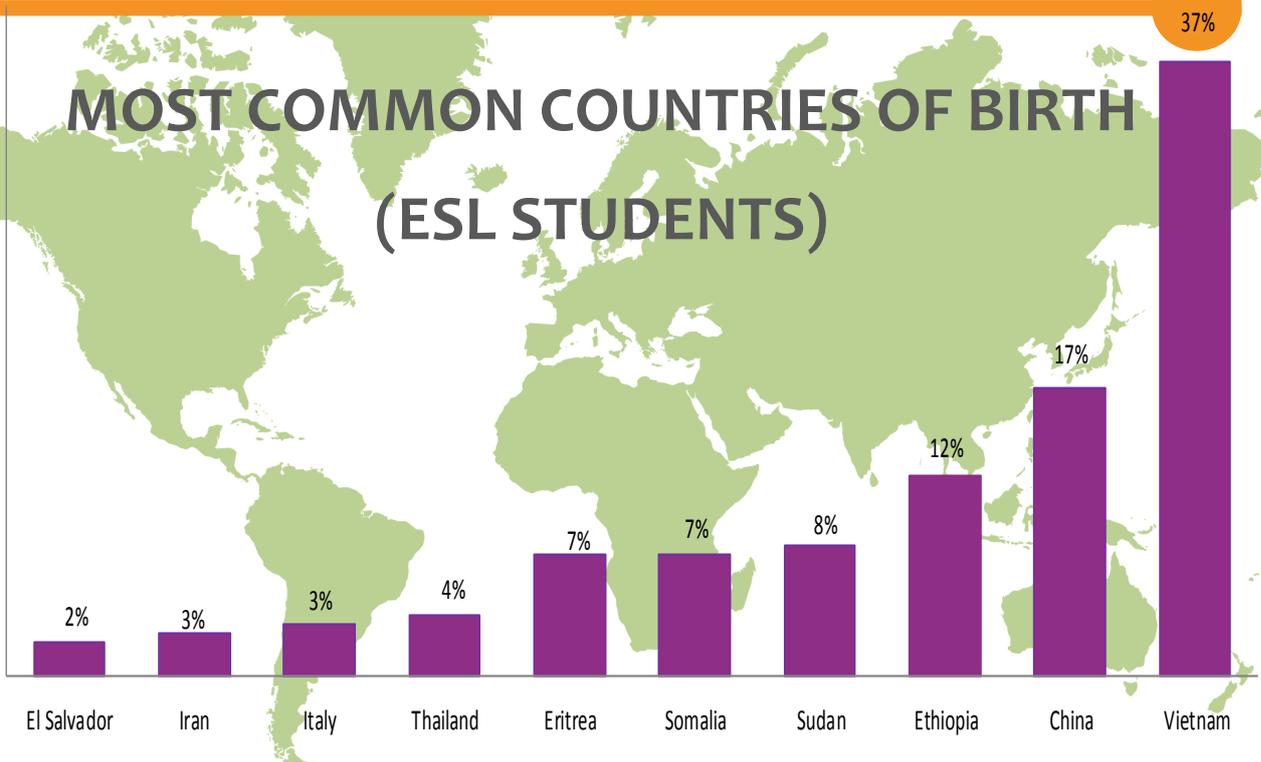
56 VOLUNTEERS



ESL STUDENTS



MOST COMMON COUNTRIES OF BIRTH (ESL STUDENTS)



PARTNERSHIPS

PARTNERSHIPS

One of the key successes to any community development process is collaboration and partnerships. Wingate Avenue continues to build diverse and strong partnerships. Key examples include our continued work with Moonee Valley Legal Services collaborating on a range of initiatives including an Ice Forum, the Safe from Harm project – responding to family violence in our community and several events throughout the past 12 months. Moonee Valley City Council is one of our key partners, working together to create programs and options for young people living in and around the Ascot Vale suburb and providing much needed programs and resources for people living in public housing. We continue to work with all our co-located services and facilitate the regular Ascot Vale Network meetings to share our knowledge, promote our services and programs and identify opportunities for cooperation. We continue to support Victoria Police and Office of Housing on important community safety initiatives to create a connected and safe community. We would like to acknowledge the ongoing support and teamwork of all our partners and look forward to working with you all in the future.

LOCAL



Mayor Narelle Sharpe,
Moonee Valley City Council

STATE



Danny Pearson MP
Member for Essendon

FEDERAL



Mr. Adam Bandt MP,
Member for Melbourne

ReGen
Jesuit Social Services
Kensington Neighbourhood House
Latitude Directions
M&CHN
MacKillop Family Services
Melbourne City Mission
Melbourne Fire Brigade
Moonee Valley City Council
Moonee Valley City Council Men's Shed
Moonee Valley Council Maternal & Child Health Service
Moonee Valley City Council Children Services
Moonee Valley City Council Youth
Moonee Valley Legal Service
Network West
New Hope Foundation
New Horizons
NMIT

North Melbourne Language and Learning Centre
Office of Housing
Parks Victoria
Second Bite
SKM Recycling
Sports Without Borders
The Centre
The Footscray Legal Service
The Good Seed
The Venny
Vic Police
Victoria University
Waratah
Waste Management Victoria
Wilson's Security
Wombat Housing
Women's Health West
YMCA
ACFE Learn Local

AMES
Anglicare
Bunning's Warehouse
Carlton Neighbourhood House
Centrelink
Ceres Environment Park
Co-Health
Cultivating Community
Department of Health and Human Services
Farnham Street Community House
Flemington Neighbourhood Renewal (The Flemington Project)
Foodbank Victoria
Higher Education Skills Group
Inner North West Blue Light Foundation
INC
Yarraville Community Centre

COMMUNITY PROGRAMS

COMMUNITY FOOD RELIEF

One of our main growth community development areas of Wingate Avenue is to aid the community in the expansion of our Food Welfare programs. The development of unique partnerships with both Foodbank Victoria and Second Bite means we have been able to provide substantial food welfare to large numbers of disadvantaged individuals and families living within the public housing estate. The effectiveness of these associations has also enabled us to create a 'community pantry' which allows people in crisis to be assisted with food relief at any time from Monday-Friday. It is estimated that our food relief programs have doubled in size from last year supporting over 250 families each week.



Our relationship with Foodbank Victoria has continued to grow incredibly and both parties have gained significantly from the collaboration. One of Foodbank Victoria's major challenges has always been the need to reduce food waste. Recently we commenced a program whereby Foodbank load one of their own vans with pallets of excess dairy, fruit and vegetables which we drive to the centre to distribute to the community. This weekly partnership program has been running for over a year with an excess of 100 people accessing the weekly service. Wingate is fortunate enough to have a wonderful team of volunteers who support this program weekly. In addition to this Wingate obtains a weekly supply of food items from Foodbank which we distribute through the men's cooking program, youth and children programs and community members throughout the week. Our Second Bite program takes place each week on Wednesdays and provides a variety of fresh fruit and vegetables to the students involved in Wingate's education classes. Wingate has also developed a partnership with our local green grocer, Happy Apple who delivers a small amount of food each week, often containing yoghurts, fresh fruit and vegetables.

As the cost of living continues to increase with rising electricity bills and escalating food prices, Wingate Avenue and our food relief partners are able to provide a vital service to individuals and families encouraging healthy eating and happy families.

- Kelly Harding, Community Development Manager

MEN'S PROGRAM

The Wingate Avenue Men's Program has been in existence since 2008 and was established in response to an identified need in the community for services and activities catering particularly to the male residents of the Ascot Vale Housing Estate. The program has continued to grow significantly since that time under the direction of an appointed Men's Worker, the commitment of our dedicated volunteers and student placements and thanks to the on-going generous support of the R.E. Ross Trust.

The program's aims are as follows:-

- To combat social isolation in the community
- To support self-empowerment
- To provide links to other connected activities and groups
- To provide a social outlet for isolated men within the community
- To learn new skills

In order to achieve these aims we have developed a supportive and engaging program that encourages participants to get involved in a variety of social and physical activities and numerous outings. Some of these are as simple as getting together for a social lunch once a week, providing an opportunity to extend social networks and foster peer support, to more specific programs such as Computer Classes and Walking Groups which aim to improve education levels and general health and well-being. By far the greatest attribute of the program are the Men themselves who have developed not only a wonderful rapport with each other, a great community mindedness which extends to their volunteering to support numerous other events at the Community Centre including barbeques, cooking and assistance with the disbursement of grocery items at Foodshare events.



The last twelve months has seen the program undergo a variety of changes as we look towards the establishment of our own Men's Shed space which should be completed by late 2015. This new facility will allow us the opportunity to extend the range of activities and programs presently on offer and expand our patronage significantly. One of these changes will be the expansion of the program to twice weekly (as opposed to the current one day per week) and this will afford us the ability of developing a broader spectrum of activities and educational programs aimed specifically at the needs of the men.

- Darren Shannan, Men's Worker

COMMUNITY PROGRAMS CONT'D...

YOUTH DROP-IN PROGRAM

In partnership with Moonee Valley City Council, Wingate Avenue has continued to support the delivery of the regular drop in youth program which operates every Wednesday evening, 5:00pm – 6:30pm during school terms. This is a free program for young people between the ages of 12 – 25 and is most popular with 12 – 18 year olds.

Over the previous 12 months, continued planning and review meetings between Moonee Valley Youth Services and Wingate Avenue staff have continued to create positive growth in the program leading to partnership programming with the Ascot Vale Leisure Centre as well as new delivery structure to program activities within the Drop In environment.

During winter, Youth Services and Wingate staff have facilitated a number of indoor recreational and arts based activities including canvas painting, mini basketball, mini soccer, cardboard box craft, cooking, video gaming and you tubing. Staff have also regularly engaged in discussions with participants individually and in groups regarding ideas for activities, program rules and the overall direction of the program.

Over a period of time, attendance numbers and engagement levels have been steadily maintained and at present approximately a dozen young people are regularly engaging the program and it's staff.

- Jenny Barnes, Youth Worker



TENANTS AT WINGATE

MATERNAL AND CHILD HEALTH

Wingate Avenue Maternal & Child Health Service continues to provide a Universal Service offered to all families with young children aged 0-3.5yrs and an Enhanced Home Visiting Service providing additional support for families experiencing significant early parenting difficulties.

The Enhanced program promotes early identification and intervention particularly for children and families at risk. During the past 12months, 30% of all municipal referrals to the Enhanced program have come from the Wingate Estate, a significant percentage considering the population of Wingate.

The effectiveness of the current MCH model at Wingate, which includes assertive outreach, continues to show excellent participation rates. Below are the most recent KPI's for Wingate Universal Service. This is compared to the State average for the previous financial year (in brackets).

	2011-2012	2012-2013	2013-2014	2014-2015
% 8month old	90%	91%	90%	88% (86%)
% 12month old	79%	87%	87%	76% (83%)
% 18 month old	86%	75%	75%	85% (75%)
% 2 year old	81%	79%	77%	77% (71%)
% 3.5 year old	68%	67%	72%	74% (65%)

Joint projects between Moonee Valley MCH Service and CoHealth Community Health have proven to be very strong and successful inter-agency collaborations. The commitment from CoHealth to offer greatly needed services to our more vulnerable families within their own setting has been valuable. Together we offered a number of 'creepy crawlies' sessions, a drop-in service where children from birth to 18 months have free access to CoHealth professionals (physiotherapy, speech pathology, occupational therapy and social work). Recently, families attending long day care, occasional care and the MCH service were offered free dental checks at Wingate Ave Community Centre. Over 60 pre-school children were reviewed, an excellent response.

Future plans include a new baby massage program at Wingate (with CoHealth) and a 'restraint fitting day' booked in for late August. This will be facilitated by Moonee Valley MCH Service and the restraint fitting provided by Hire for Baby, who assemble all cots and fit car seats purchased through the Nursery Equipment Program (NEP) which is funded by DET. There have been 80 referrals to the NEP, 44% from the Wingate Housing Estate. Hire for baby have reported many car seats are not fitted according to safety regulations. Hopefully many families will take this opportunity to secure their car seats better.

TENANTS AT WINGATE CONT'D...

The Centre is usually open for the Universal Service three days per week, but in recent months has needed added support due to an increased workload. Danica has been working from the office on Fridays. Our early literacy program 'Baby Bounce' facilitated by Felicity continues to attract steady numbers each Tuesday.

The MCH Service at Wingate welcomes referrals of new families who have moved into the area and are happy to provide outreach if needed.

- Felicity, Leonie & Danica, Maternal Child Health Nurses

TENANTS AT WINGATE

NEWHOPE FOUNDATION-MIGRANT REFUGEE SERVICE

I have been both fortunate and privileged to be based at the Wingate Ave Community Centre for the past 12 years. As a social worker supporting newly arrived refugee families and individuals, Wingate has offered a context and service that is priceless to the settlement process.

The people I see have experienced the trauma of war and oppression, loss of family members, dislocation and for many incarceration and torture. Settling in a new country against this backdrop is a challenge made even more so by the cultural, linguistic and structural differences. Retaining one's own sense of community and culture is extremely important as is connecting with the communities within in their new home. It is at these different levels that Wingate has over the past 30 years played a significant role in the rebuilding of lives.

Wingate provides a setting that is welcoming, inclusive and respectful. It has throughout offered a place to belong, opportunities to learn, to contribute and to meet others. With learning come hope, possibility and optimism. Sharing this with others reduces isolation as we know. In other words Wingate offers and encourages engagement in a rich community life that is affirming, where connections are formed and strengthened.

The programs, courses and services offered by Wingate reflect local needs and consultation with community and service providers has been fundamental to their determination. Collaboration on projects between Wingate and other collocated services over the years have been numerous with many successes and include, driving programs, information sessions, Women's leadership programs, vocational programs, celebrations, outings and in the last few years the family violence programs; the 360 Family Violence Prevention program and the Safe from Harm project.

Just like Wingate has welcomed my clients so to have they welcomed me. This has not diminished at all in the last 12 years. I feel welcome each Wednesday I attend the centre. The centre has grown from strength to strength and I look forward to continuing to be part of the life of such a vital centre.

- Chrisoula Kanaris, New Hope Foundation

TENANTS AT WINGATE CONT'D...

NETWORK WEST

July 2014 – June 2015 has been another eventful and successful year for Network West. In addition to core member support services for the fifty one Neighbourhood Houses and learning Centres in the western region, the following developments and achievements are also notable for this financial year: The November 2014 and May 2015 Innovations and Orientation Tours for staff and committees of Network West member organisations. These tours showcased good practice and innovation in neighbourhood houses and community learning centres (NH&LC) across the Network. In addition, these tours provide an introduction to the sector for new staff and committee members as well as professional development for those who have been in the sector for a while and may be looking for inspiration. They also provide an excellent networking opportunity.

In partnership with Kensington Neighbourhood House, we successfully delivered the very first, full day Innovations and Good Practice Expo for members of Network West on Thursday the 13th August 2015. This magnificent professional development event brought centre staff, coordinators and committees of management together to share in motivational and educational talks and workshops, inspiring projects and programs and amazing food. There was a strong sense of community spirit throughout the day as new connections were made and network partnerships were formed.

The Community Governance Self-Assessment Tool was piloted with a select number of member organisations and is in the process of being evaluated. Once fully developed, the tool can be used by staff and committees of management to assess how effectively they are governing their operations. It has been designed to be used by both community managed and council managed NH&LC's.

- Michelle Chrimes, Networker



MOONEE VALLEY LEGAL SERVICE

This year we reflect on the 30 years that the Moonee Valley Legal Service (MVLS) has been proudly serving our local community. Since the service opened its doors in 1985 as the 'Essendon Community Legal Centre' we have assisted over 9,600 clients and provided legal information and education to many more.

We have grown a lot over the years to become the bustling service we are today, assisting a catchment of 118,000 people with a variety of legal issues from fines to family law, with a commitment to social justice and equality underpinning all of the work that we do.

MVLS is fortunate to be located within the Wingate Avenue Community Centre. This has enabled us to become a regular feature in the community, with clients regularly dropping in to seek our assistance. This also enables us to work closely with other co-located services, including maternal and child health, settlement services and drug and alcohol counselling, to provide a holistic service to our clients.

The service continues to grow from year to year and the last financial year is just one example of this growth. In the past year we provided high quality legal advice and assistance to over 900 clients, achieving positive legal outcomes for many clients and ensuring that they were linked in with much needed support services. We also continued to engage with the local community in a range of activities and educational forums, spreading knowledge of the law far and wide.

We are proud share our 30th anniversary with Wingate Avenue Community Centre, and look forward to many years of collaboration to come as we continue to work together to serve our community.

- Lauren Hills, Manager



TENANTS AT WINGATE CONT'D...

REGEN DRUG & ALCOHOL

UnitingCare ReGen has over 40 years' experience delivering a comprehensive range of alcohol and other drug (AOD) services to the community. It is one of the largest providers of AOD treatment and education services in Victoria and a critical contributor to the ongoing development of evidence-based policy and practice. Due to the recent AOD reform process across Victoria, ReGen in partnership with Odyssey House Victoria, is the sole provider of intake services for AOD treatment in Melbourne's North West. In conjunction with the Wingate Avenue Community Centre, ReGen has provided a free and confidential assessment and counselling service for local residents aged 16 and above for the 2014 - 2015 financial year. Over this time, the partnership with Wingate has allowed increased access to AOD treatment services for local residents. This has included supporting referrals to other relevant agencies and professionals (i.e., mental health services, housing and employment support) in order to increase efficacy of client care. A ReGen clinician is situated at the Community Centre Thursdays and Fridays to support individuals and family members.

Local residents can phone ReGen's central intake service during business hours Monday to Friday on **1800 700 514** to seek information and to discuss their treatment options. Following an initial conversation with an intake worker, they may then be asked to complete a full assessment of their treatment and support needs. Local residents are given the opportunity to undertake the assessment at the Wingate Avenue Community Centre with the ReGen clinician. The clinician will work with the client to develop an individual treatment plan, which may include the support of other relevant agencies and services. Depending on the client's needs, the treatment plan may include seeing the same ReGen clinician at Wingate for ongoing counselling in order to facilitate continuity of client care. Local residents who engage in counselling are provided specialised ongoing support to reduce or cease their substance use. They are also assisted to develop the skills and support networks to enable sustainable, positive changes in their lives.

- Danielle Harley, Drug & Alcohol Counsellor

TREASURER'S REPORT

FINANCIAL REPORT

Total revenue for the year was \$1.61 million, an increase of \$162,000 from the previous year.

The surplus for the year was \$49,977 a decrease of \$69,417 from the previous year. This surplus will be used to fund new initiatives such as the men's shed and to support ongoing programs.

We would like to thank the following **funding bodies** for their continued financial support:-

Local government

- Moonee Valley City Council - Community Partnership Grant, Men's program grant.

State government

- Department of Health and Human Services – Neighbourhood House Co-ordination Program,
- Department of Premier and Cabinet – Homework Program grant,
- Department of Education —Adult Community Further Education Program, Anytime Anywhere learning Grant & Capacity Grant for Inner North Cluster.
- Department of Education and Early Childhood Development – Fee Subsidies, Skills Victoria - Higher Education & Skills Group

Federal government

- Department of Immigration and Border Protection - Adult Migrant English Program
- Department of Industry – Skills for Education and Employment Program
- Department of Education – CCB Childcare Rebate

Other grants

- Australia Post
- RE Ross Trust
- Helen McPherson Smith Trust
- Bank Of Melbourne
- Financial Literacy Australia

Thank you to all our staff and volunteers including the Committee whose hard work and dedication made this successful result possible.

- Jenny Nolan, Treasurer

FINANCIALS

WINGATE AVENUE COMMUNITY CENTRE INC.
A.B.N. 33 042 739 925

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Income			
Revenue	3	1,619,002	1,457,745
Expenditure			
Advertising expenses		(7,544)	(8,659)
Auditor's remuneration	4	(3,000)	(2,800)
Depreciation and amortisation expenses		(75,348)	(56,311)
Employee benefits expenses		(1,183,618)	(1,070,024)
Lease expenses		(5,672)	(2,836)
Other expenses		(293,843)	(197,721)
		<u>49,977</u>	<u>119,394</u>
Profit for the year	5	49,977	119,394
Total comprehensive income for the year		<u>49,977</u>	<u>119,394</u>

The accompanying notes form part of these financial statements.

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WINGATE AVENUE COMMUNITY CENTRE INC.
A.B.N. 33 042 739 925

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	827,710	720,297
Trade and other receivables	7	29,534	65,414
Other current assets	8	2,666	-
TOTAL CURRENT ASSETS		<u>859,910</u>	<u>785,711</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	294,928	207,411
TOTAL NON-CURRENT ASSETS		<u>294,928</u>	<u>207,411</u>
TOTAL ASSETS		<u>1,154,838</u>	<u>993,122</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	10	328,157	239,040
Provisions	11	46,249	46,000
TOTAL CURRENT LIABILITIES		<u>374,406</u>	<u>285,040</u>
NON-CURRENT LIABILITIES			
Provisions	11	66,464	44,091
TOTAL NON-CURRENT LIABILITIES		<u>66,464</u>	<u>44,091</u>
TOTAL LIABILITIES		<u>440,870</u>	<u>329,131</u>
NET ASSETS		<u>713,968</u>	<u>663,991</u>
EQUITY			
Retained earnings	12	713,968	663,991
TOTAL EQUITY		<u>713,968</u>	<u>663,991</u>

The accompanying notes form part of these financial statements.

FINANCIALS CONT'D...

WINGATE AVENUE COMMUNITY CENTRE INC.
A.B.N. 33 042 739 925

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers, grants and donations	1,725,150	1,491,125
Payments to suppliers and employees	(1,468,596)	(1,263,148)
Interest received	13,725	20,396
Net cash provided by operating activities	<u>270,279</u>	<u>248,373</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	(162,866)	(25,952)
Net cash used in investing activities	<u>(162,866)</u>	<u>(25,952)</u>
Net increase in cash held	107,413	222,421
Cash at beginning of financial year	720,297	497,876
Cash at end of financial year	<u>6 827,710</u>	<u>720,297</u>

The accompanying notes form part of these financial statements.

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WINGATE AVENUE COMMUNITY CENTRE INC.
A.B.N. 33 042 739 925

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
	\$	\$
REVENUE		
Grants Received	1,339,542	1,238,203
Sundry Income	25,653	7,708
Hire	59,473	10,114
Expense Reimbursement	13,555	61,653
Fees Received	35,187	74,771
	<u>1,473,410</u>	<u>1,392,447</u>
OTHER REVENUE		
Interest Received	13,725	20,396
Donations Received	131,867	44,902
	<u>145,592</u>	<u>65,298</u>
	<u>1,619,002</u>	<u>1,457,745</u>

The accompanying notes form part of these financial statements.

FINANCIALS CONT'D...

WINGATE AVENUE COMMUNITY CENTRE INC.
A.B.N. 33 042 739 925

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
EXPENDITURE		
Advertising	7,544	8,659
Auditor's Remuneration	3,000	2,800
Bank Charges	607	645
Cleaning	2,714	3,152
Consultancy Fees	79,147	34,060
Depreciation	75,348	56,311
Education Resources & Activities	62,206	38,859
Insurance	1,660	1,101
Leasing Charges	5,672	2,836
Light & Power	16,626	14,859
Long Service Leave	22,373	7,660
Printing & Stationery	10,389	14,612
Rates & Taxes	4,188	1,260
Rent	50,499	28,831
Repairs & Maintenance	19,571	20,998
Security Costs	483	736
Staff Training & Welfare	7,424	7,034
Subscriptions	5,352	5,136
Sundry Expenses	9,573	1,090
Superannuation Contributions	95,563	84,936
Telephone	16,370	14,525
Tool Replacement	5,283	9,962
Travelling Expenses	-	300
Wages	1,058,258	970,394
Workcover	9,175	7,595
	<u>1,569,025</u>	<u>1,338,351</u>
Profit before income tax	49,977	119,394
Profit for the year	49,977	119,394
Retained earnings at the beginning of the financial year	663,991	544,597
Retained earnings at the end of the financial year	<u>713,968</u>	<u>663,991</u>

The accompanying notes form part of these financial statements.

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WINGATE AVENUE COMMUNITY CENTRE INC.
A.B.N. 33 042 739 925**

Auditor's Opinion

In my opinion:

The financial report of Wingate Avenue Community Centre Inc. is in accordance with the Associations Incorporation Reform Act 2012 including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2015 and of their performance and cash flows for the year ended on that date; and
- (ii) complying with the Australian Accounting Standards.

The financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

Name of Firm: Joseph Boyar
Chartered Accountant

Name of Principal: _____
Joseph Boyar



Address: Caulfield South

Dated this ³⁰ day of September 2015

SPONSORS AND FUNDERS



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Member for Essendon for the printing of this
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Avenue Community Centre.

Wingate Avenue Community Centre

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