

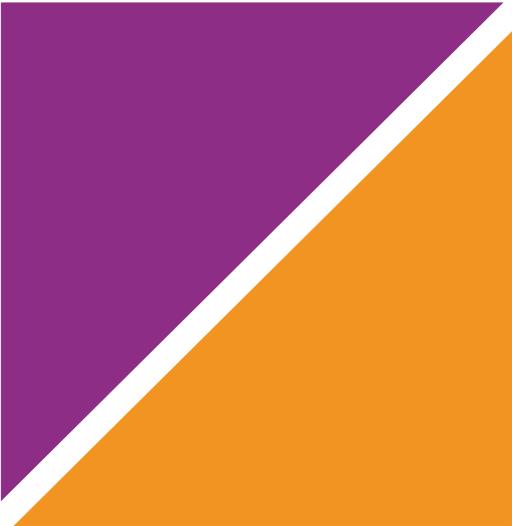


Wingate Avenue
Community Centre



Annual Report

2015—2016





Contents

Vision, Mission and Values.....	1
Staffing.....	3
Chairperson’s Report and Committee of Management.....	5
Manager’s Report.....	7
Local State & Federal Support.....	9
The Wingate Men’s Shed.....	11
Celebrating 30 Years.....	13
English Language Programs (SEE and AMEP)	15
Nationally Accredited Training.....	19
The Year in Review.....	21
ACFE Programs.....	23
Financial Literacy.....	24
Community Development.....	25
Volunteers.....	27
Occasional Childcare.....	29
Co-located Services.....	31
Treasurer’s Report.....	35
Financial Reports.....	36



Vision, Mission and Values

VISION

A vibrant, innovative and diverse community where individuals feel valued and have the opportunity to reach their full potential.

MISSION

To enable positive community wellbeing with a focus on learning and social activities, especially for people who are experiencing disadvantage.

VALUES



Goals

Measures

We will achieve sustainable and diversified growth in funding to support current and new programs.

Increased income
Social enterprise

We will provide high quality learning opportunities which respond to community needs.

Student satisfaction
Student attendance
Student delivery

We will support our students and the local community with an affordable, high quality childcare service.

Income
Number of places
Renovation

We will deliver a range of programs which will enable people to build confidence and connect with the community.

Usage of services
Satisfaction with services

We will attract and retain a talented team who share Wingate's vision and effectively deliver our mission.

Staff satisfaction
Staff retention
Increased volunteers

We will raise brand profile to increase visibility with stakeholders and attract new users.

Marketing strategy
Attract 50 new clients
Improved communication

We will develop a sustainable Community Hub which reaches a broader range of users.

Two community consultation sessions
Business Plan for Wingate Hub

Staffing

Centre Management & Administration Staff

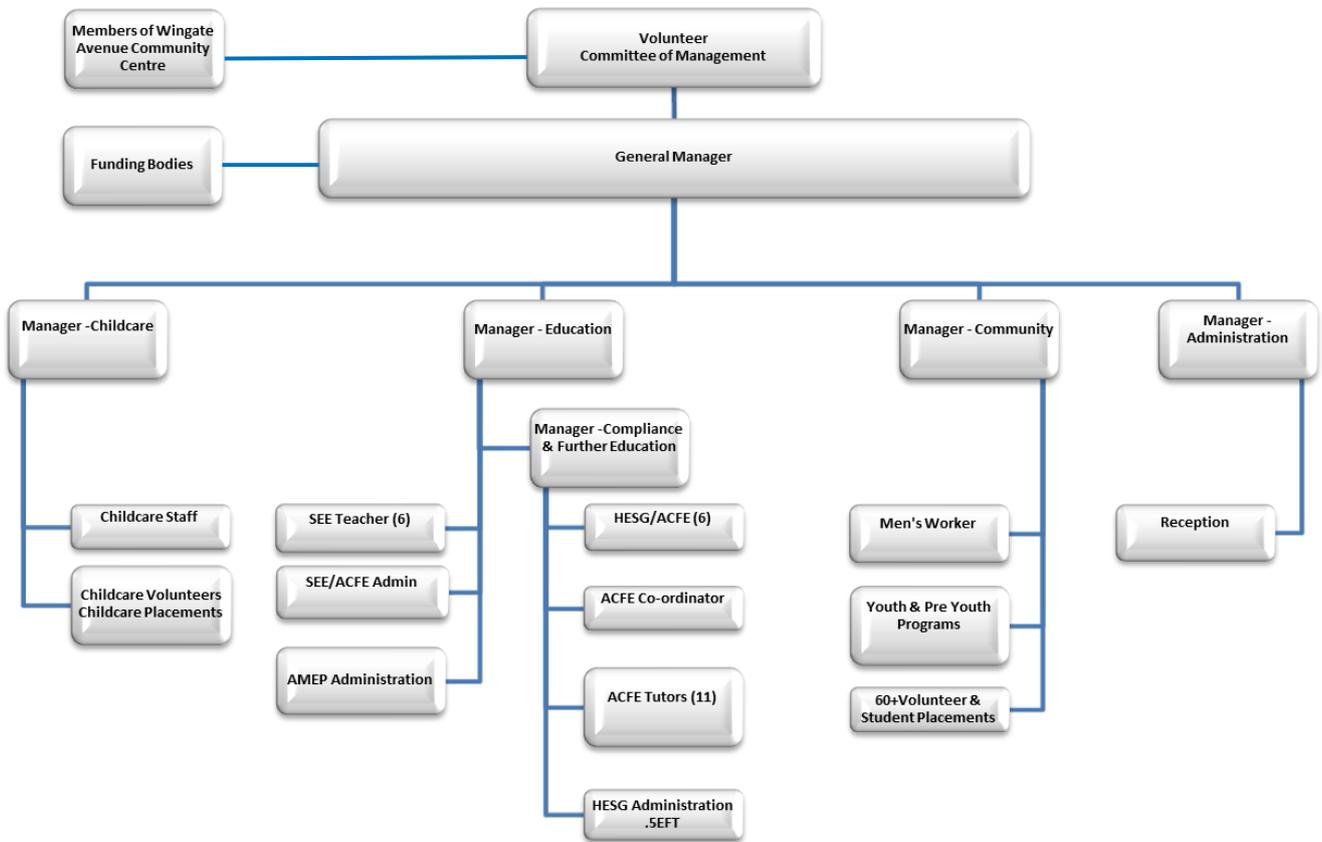
<i>General Manager</i>	Jan Thorpe
<i>Administration Manager</i>	Mark Orrill
<i>Education Manager</i>	Lisa O'Farrell
<i>Further Education & Compliance Manager</i>	Tracy McIver
<i>Community Development Manager</i>	Kelly Harding
<i>Childcare Manager</i>	Kellie Harris
<i>Childcare Coordinator</i>	Marlene Lia
<i>ACFE Coordinator</i>	Lauren Hills
<i>Receptionist</i>	Amy Starzer
<i>SEE & ACFE administration</i>	Emma Webb
<i>AMEP administration</i>	Rebecca Grech
<i>VTG administration</i>	Rita Gauci

Teaching, Childcare and Cleaning Staff

Alison Eaton	Susan Hunt
Hannah Schedlich	Christina Kingston
Jane Knaggs	Elizabeth McCue
Jessica Boughton	Christine McPherson
Maria Chalet	Merryn Lowe
Rita Murphy	Caitlin Buckley
Beth Rowse	Di Phillips
Dinah Pitman	Janice Miller
Jenny Barnes	James Nawaz
Evangelia Zicas -Green	John Couper
Michelle Cairns	Merri Stott
Martin Probst	Vanessa Hutchinson
Faduma Husein	Kevin Stewart
Nyankir Deng	Mark Brewer
Rosa Pace	Jeff Thorpe
Sema Piyaratna	Merilyn Webb
Deka Muhumed	Darren Shannon
Anne Del Cimmuto	Renee Brkovic
	Karen Bushell
	Marian Lawrence



Organisational Chart



Chairperson's Report

It has been a year of great achievements and change.

At the Committee level, there has been a significant change-over with a new Chair, Deputy Chair, Secretary and 5 new Committee members. It has taken the Committee some time to come to grips with, and fully appreciate, the role and work of Wingate Ave Community Centre. However, we are an energetic and dedicated team, with a diverse set of skills and expertise, committed to ensuring the Centre continues to thrive and delivers programs that best meet the needs of the local community.

The Committee has recently completed the Strategic Plan for 2016-2019. We have set ourselves a number of new goals and we look forward to delivering them progressively over the next 3 years.

From the Committee's perspective, key achievements for the Centre over the past 12 months include:

- Completion of the Men's Shed and its fit out with air conditioning, stainless steel benches, timber decking etc. The opening of the Shed was attended by Federal, State and local government representatives – all key supporters and contributors to the Men's Shed development.
- Increased grant funding and philanthropic contributions, which enabled additional resources to be bought for staff and teaching purposes.
- The 30th Birthday party celebration was a very successful event and showcased the growth and achievements of the Centre to the wider community.
- A significant profit at year end, notwithstanding the cost of the Men's Shed, which will be reinvested into the Centre over time, and as needed.



Committee of Management



Sandra Dennis
Chairperson



Raoul Wainwright
Secretary



Lisa O'Farrell
Staff Rep.



Jenny Nolan
Treasurer



Ashley Hunt
General Member



Maureen Fanning
General Member



Sue Midlolo
General Member



Chris Grey
General Member



Del King
General Member



Isabella Rosinsky
General Member



Nicole Marshall
MVCC Representative



Jim Cusack -
MVCC Representative

- Continued growth in the delivery of educational programs, particularly around English as a new language, computer courses, and more recent initiatives aimed at building relationships with business employers for student work experience opportunities.
- Completion of a Needs Assessment which will help define future program delivery and has already been positive in identifying an opportunity to improve the estate's main recreational area.
- New and diverse programs provided at the Wingate Community Hub in Union Road, which has attracted new patronage.

We thank all those who have generously contributed towards the buildings, equipment, resources and services provided by the Centre – your contributions are very much appreciated.

We also thank the volunteers, staff and Centre managers who all work tirelessly to deliver tailored programs and services to students and local community members – through your collective efforts, we achieve great outcomes!

Well done to all involved.

Sandra Dennis—Chairperson

Manager's Report

This year has been one of significant milestones and a culmination of 30 years of Strategic Planning and hard work by Committee and dedicated staff. Together we have been able to strengthen and address the needs of the Moonee Valley Community by offering a wide range of both accredited and pre accredited training, community development activities and social and recreation programs. From a modest beginning, all those years ago and an annual income of \$25,000, Wingate has grown to be a major contributor to addressing the needs of the Ascot Vale and Flemington communities and is now generating an annual turnover of 1.876 million per annum.

30 years' service - We celebrated our birthday in style, with the sun shining upon us and the proceedings opened by the Premier **Hon Daniel Andrews MP** along with **Danny Pearson MP** and over 500 people in attendance. Today we deliver programs from four sites and Wingate has 1,000 people per week coming through the main centre. Space continues to be in shortage as we are bursting at the seams.

In the past 30 years we have expanded our delivery by installing a commercial kitchen, two computer labs and a refurbished childcare centre and much more.

Moonee Valley Citizen of Year Award – Congratulations and thanks to Merylyn Webb who won the Volunteer award with Moonee Valley Council and is a long standing volunteer at Wingate. Her support over the past decade has been invaluable to the Centre.



Food program – Big shout out to Foodbank Victoria for their ongoing support with food to help the most disadvantaged members of our community

Partners and Funders – Without the support of all of our partners and funders, Wingate would not be as successful as it is today. I would like to acknowledge and thank the following for their support

- **The Management Team:** Mark, Lisa, Tracy, Kellie and Kelly
- **Core staff and teachers**
- **Committee of Management:-** Sandra, Jenny, Raoul, Ashley, Isabella, Maureen, Suzanne, Chris, Del and Lisa.
- **Local MP:** Danny Pearson, Claudia, Frank and Jenni
- **DHHS :** Lynette Linton, Paul Ackerman and John Quirk, Ruth Whittingham
- **MVCC :** Cr Jim Cusack, Cr Nicole Marshall, Bryan Lancaster, Jason Sharp
- **Federal Member:** Adam Bandt, Rob McLeod
- **Networker:** Michelle Chrimes
- **Volunteers**
- **Foodbank:** Dave McNamara and Chris Scott
- **Melbourne Polytechnic:** Rochelle Beatty
- **AMES:** Karen Whitehead
- **INC:** Carolyn, Craig, Michael, Cathy, Mary, Sarah and Joanne
- **ACFE:** David Harris and Georgina Ryder

After 15 years of service, I continue to be inspired to work at Wingate. It is the people and knowing that each and every day we make a significant difference to the lives of those living in our local community.

Jan Thorpe
General Manager



Neighbourhood houses – ‘the heart of the community’



Key Achievements 2015-2016

Sourced sustainable and diversified growth in funding to support current and new programs.



- Obtained \$183,895 in new funding (\$10,000 donations for 30th birthday)
- Completed new Strategic Plan for 2016-2019
- Gained funding through DHHS for men's shed build, pergola, air conditioners
- Gained Federal funding through Building Stronger Communities for outfit of men's shed
- Bunnings corporate sponsorship

Provided high quality learning opportunities which responded to community needs.



- Partnered with Council and local Businesses to provide work experience opportunities for students
- Completed and passed a Victorian Training Guarantee (VTG) Audit Review
- Increased Adult & Community Further Education (ACFE) pre accredited training
- Increased classes in VTG and AMEP including two Certificate II in Kitchen Operations courses
- Highest delivery in the Skills for Education & Employment program (SEE) since its introduction

Supported our students and the local community with an affordable, high quality childcare service.



- Maintained high quality childcare delivery
- Provided Child Care Benefit (CCB) to allow affordable childcare
- Continued to provide ACFE family support funding to students studying under ACFE
- Provided 19 places for 9 sessions per week
- Opened sessions in school holidays for parents requiring childcare

Delivered a range of programs which enabled people to build confidence and connect with the community.



- Interviewed 100 people on the estate as part of a needs assessment
- Extended partnership base to deliver new programs
- Diversified delivery by conducting new user pay programs at Wingate Hub on Union Rd
- Increased volunteer base to include more volunteers in ESL classes
- Continued to develop more programs for people with disabilities

Attracted and retained a talented team who share Wingate's vision and effectively delivered our mission.



- Maintained a talented team with a 84% staff satisfaction rate
- Implemented actions from staff feedback surveys
- Held staff forums
- Maintained a high level of placements in CD, childcare, Wage Subsidy and Work for the Dole programs
- Provided professional development opportunities for all staff

Raised brand profile to increase visibility with stakeholders and attract new users.



- Increased brand profile by employing short term Business Development worker
- Developed new Marketing Plan which in turn increased social media presence
- Raised Wingate profile by changing name of Union Road premises to Wingate Hub
- Held Information stalls at Moonee Ponds Central, Union Road and regular articles in local paper

Developed a sustainable Community Hub which reaches a broader range of users.



- Increased Program delivery at the Hub by providing evening and weekend classes
- Developed new partnership with the Union Road Traders
- Increased income through room hire on weekends and evenings
- Maintained financial viability through steady income from program delivery
- Diversified delivery by conducting new user pay programs at Wingate Hub in Union Rd

Local, State & Federal Support

Wingate continues to partner with Local, State and Federal Government to deliver programs that improve the lives of our disadvantaged community living in and around Ascot Vale.

We have a long standing relationship with Moonee Valley City Council (MVCC) that spreads over the past three decades. The support we have received has enabled us to work together for the betterment of the community in the areas of community development, safety, work experience, business and youth. We are extremely fortunate to have the backing and encouragement of Cr Jim Cusack and Cr Nicole Marshall who are MVCC representatives on our Committee of Management.

Our local MP, Danny Pearson MP for Essendon has been totally amazing and so supportive of the various programs offered by Wingate. Danny has been extremely generous with his time and is committed to meeting our General Manager on a monthly basis to

keep up to date with ongoing issues that impact the local community. Danny has been a big supporter, acting as a referee with funding and grant applications.

Our Federal member for Melbourne, Adam Bandt continues to provide a voice for marginalised and disadvantaged community groups in the seat of Melbourne and has been a keen supporter of Wingate initiatives such as the newly built Men's Shed and provided support with the Building Stronger Communities grant to outfit the Shed.

Throughout the year representation from all levels of Government joined us in celebrating momentous occasions including our 30th Birthday and the launch of the Wingate Men's Shed.

Wingate would like to thank all representatives from local, State and Federal Government for their ongoing commitment and support.



Mayor Andrea Surace, Federal Member Adam Bandt MP, Councillor Jim Cusack and Danny Pearson MP Member for Essendon at the official Men's Shed Opening, March 2016



Local Businesses on Board

Wingate received a grant from the ACFE Board to connect with local businesses to improve pathway opportunities for our students into employment.

The funding enabled Wingate to build relationships with many local businesses across a range of sectors including hospitality, retail, car detailing, automotive, home hardware, supermarkets and community service industries in Moonee Valley City Council. The centre now has an extensive list of local employers, some of which are now valued partners and sponsors, and offer work experience opportunities to our students.

To date more than 20 students have completed work experience with our project partners. A pre requisite for all students is to complete pre placement training to ensure they have the skills and knowledge required to enter the workforce. Students are offered a 40 hour placement, usually over a two week period and are supported with regular site visits during that time. All placement students have gained confidence in communication and language skills along with

improved job readiness skills. Students now have an understanding of the expectations, requirements and culture of Australian work place practices.

Two of the placement students have now commenced regular casual employment – largely due to the confidence and references they gained when participating in our work experience program. Another student who completed work experience at Bunnings has gone on to do forklift and warehouse training whilst other students have pursued careers in childcare and hospitality.

We would like to take this opportunity to thank all of the local business that have supported Wingate with our work experience program over the past twelve months.

Mark Orrill—Manager Operations

The Wingate Men's Shed

'How the dream of a Men's Shed became a reality'

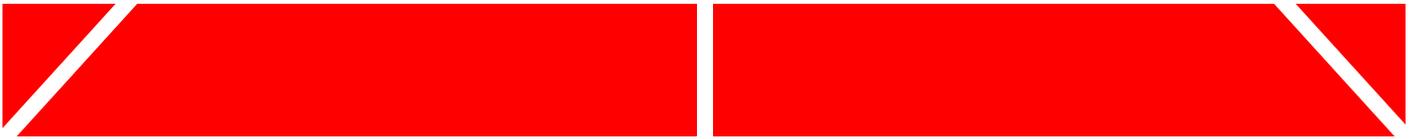
In 2008 we conducted a men's focus group as part of our triannual needs assessment. This assessment highlighted that Wingate's programs were mainly aimed at women in the community. Through funding and grant applications we were finally successful in receiving two years of grants from ACFE (Adult and Community Further Education) for \$50,000 per annum to initiate and support new programs for men on the housing estate. After the initial funding was received we gained three years funding from the RE Ross trust to employ a men's worker from 2013-2016.

In August 2012 the General Manager had a meeting with Lynette Linton, Property Manager from Department Health and Human Services and Lynette advocated for Wingate to have a piece of land on the estate to build a men's shed. Working in collaboration with DHHS and Justin Madden MP we were able to apply and were successful in obtaining a Men's Shed funding grant of \$60,000.

From 2012 Wingate worked hard to have a small surplus each year to contribute to the build of the men's shed. The total cost of the shed was \$264,310 which meant that Wingate contributed \$204,310 to the project. With further support from the local, state and federal governments we were able to outfit the shed with air conditioners, a merbau deck, stainless steel portable benches and tables and chairs. We still have a long way to go before the shed is fully equipped and this is a work in progress however for the time being the shed is fully operational.

Big **thank you** to Bunnings who laid instant turf and donated the gardening equipment and lawnmower. The men's program has grown from strength to strength each year and Wingate men are extremely grateful for their own space. It now means the men's program can be varied on different days and can include guest speakers and health promotion days. We look forward to a productive year at the new Men's Shed.





Stage Four of the Men's Shed build, January 2016



The Wingate Men's Shed, officially opened, March 2016



Wingate Celebrating 30 Years

On the 13th October 2015 Wingate opened the doors to the local community and celebrated our milestone 30th birthday. The build up to the event created a wave of excitement as we planned a celebration for our funders, partners, staff and community.

The day was a huge success with a host of performers, activities and guest speakers including the Honourable Daniel Andrews MP, Premier of Victoria accompanied by our local member of parliament Danny Pearson MP Member for Essendon and Moonee Valley councillors.

Co-located services including the Moonee Valley Legal Service, New Hope Foundation and Network West contributed towards the event by providing entertainment or food for the community. Wingate partners including INC

Neighbourhood Houses, Victoria Police, Cohealth, Foodbank, MVCC & Union Road Traders Association also joined us to help celebrate.

Over 500 people were entertained by performers including African Drumming, The Wingate Choir and talented Wingate staff and students. Local food trucks cooked up a storm for the whole community whilst Wingate staff and volunteers cooked up the biggest ever Wingate BBQ.

Thank you to all of our sponsors, funding bodies and the local community who made the event possible. We have achieved great things in 30 years and look forward to our next major milestone birthday event.

The Honourable Daniel Andrews MP, Premier of Victoria at the Wingate 30th Birthday Celebration, October 2015





Moonee Valley Legal Service

The past year has been incredibly busy for Moonee Valley Legal Service as we focussed on collaboration and partnerships.

Service Provision - Our advice and casework statistics were higher than in previous years, highlighting both the ever increasing demand for our services and the hard work undertaken by all of our staff. This year we also expanded the reach of our services with the establishment of new outreaches at Flemington Community Centre and Ascot Vale West Primary School, ensuring that MVLS is accessible to our entire community.

New Family Violence Funding - The Safe from Harm project was extended for a further two years, thanks to funding from the Victorian Government, which enabled the expansion of our outreach services as we strive to assist those affected by family violence within our community. We would like to thank the Legal Services Board for their initial funding of the project in 2013.

Community Legal Education - We continued the innovative and energetic community legal program

that MVLS is known for as we worked collaboratively with a variety of partners to deliver 47 legal education projects throughout the year.

Partners and Projects — Our focus on collaboration also saw the continuation of many valuable partnership projects, including the Family Relationships Centre project and the Safe from Harm project. It also saw the establishment of new complimentary services and hosting outreach postings at our Ascot Vale office, with Women’s Health West and a Monash University social work student working alongside our legal team to provide holistic services to our clients.

Our relationship with Wingate Avenue Community Centre continued to grow and strengthen, as we worked together on a variety of projects to assist the hundreds of community members who access the Community Centre every day.

Thank you to our supporters

As always MVLS would not be able to achieve all that it does without the support of our dedicated staff, volunteers, partners and supporters. Thank you to all involved.

Lauren Bedgood—MVLS Manager

English Language Programs

The SEE Program

The Skills for Education and Employment (SEE) program is a Federally funded English language program now co-ordinated by The Department of Education and Training (DET) which we deliver as part of the Northern LLANS consortium. The program's objective seeks to improve clients' language, literacy and/or numeracy with the expectation that such improvements will enable them to participate more effectively in training or in the labour force and lead to greater gains for society in the longer term. It is intended to be a pre-employment program that helps clients fulfil attendance and participation levels that will be expected from them when they join the workforce. Successful applicants receive up to 800 hours of tuition with assessments completed every 100 hours of attendance.

SEE Delivery at Wingate

The Skills and Education Program (SEE) had a fantastic 2015/2016 year. Our SEE administration worker Emma, inspired and built up a rapport with the students to dramatically improve attendance in six classes in all level. The benefits related to a 15% increase in attendance, improved results and better outcomes and learning for all participants. This also developed positive reporting and sound relationships with Centrelink and the local Job Active providers. Strong attendance gave teachers the ability to plan and deliver programs that are customised and inclusive to all of our SEE students.

Our guest speaker program continued to enable students to listen to relevant information and learn new skills regarding CPR, beach safety, water usage, billing, fire safety and healthy domestic relationships. Invited agencies included





the Moonee Valley Legal Centre who spoke about their Safe from Harm Program, Lifesaving Victoria, MFB and City West Water. These guest speakers provide supported exposure to native speakers for the students to interact with in addition to their regular teachers.

Our off-site class at Keilor Rd visited their local area and also travelled together into the National Gallery of Victoria and other CBD locations to enhance their learning about these locations in class. Keilor Rd students also worked on producing wonderful life stories with photographs to share experiences from their childhood, which were produced in booklet form for the class to share.

Our new class located under the Alfred St flats in North Melbourne was established thanks to a new working relationship with North Melbourne Language and Literacy. Despite being located in the public housing estate, this class continues to struggle with low numbers; however those participating in the program at NMLL are progressing well in their development of work related literacy skills thanks to the dedication of

teacher Stephen Pollard.

The implementation of the Wingate Work Experience Program is well supported and complementary to the SEE program. In excess of 10 SEE participants have now had an opportunity to experience and learn in a work environment with support from ESL teachers Christina Kingston and Wendy Bertram who both provided support before, during and after the placement to each individual participant. The benefits of this program and the ease at which it can be conducted alongside the SEE classroom learning has increased the relevance of program design and allowed students to identify and become more confident in their literacy skills and identify accurately the areas in which they need to develop when they return to the SEE classroom.

Through the use of iPads, classroom projectors and screens, computer labs with e-learning systems and also online subscriptions to the Virtual ILC, Wingate has continued to expose SEE teachers and learners to the opportunities and resources available online.

English Programs Cont'd...

A recent focus to increase the individual reading materials to emphasise and improve independent reading will further enhance the blended delivery and support industry recommendations to improve overall literacy learning rates.

Thanks again to my wonderful SEE team: teachers, classroom volunteers and administration – you are all truly exceptional and so dedicated to the excellent quality of program delivery that makes the Wingate Avenue SEE program so successful. We continue to meet or exceed program delivery expectations with high quality outcomes. You are a sensational team to work with.

A huge thank you to the continued support for the SEE program from Management Committee, Team Managers and all staff – it is a privilege to be involved in a workplace with the support that Wingate Avenue Community Centre offers.

The AMEP Program

The Adult Migrant English Program (AMEP) is funded by the Department of Immigration and Citizenship (DIAC). The program offers up to 510 hours of free English classes for newly arrived migrants and refugees. Wingate Avenue Community Centre continues to be a sub-contractor for AMES for this program. The AMEP program includes a settlement module which helps newly arrived refugees to gain a basic understanding of culture and services available in Australia. In addition AMEP students study the Certificate in Spoken and Written English curriculum.

AMEP Delivery at Wingate

The AMEP program at Wingate Avenue Community Centre continues to be a valuable and vibrant addition to the English as a Second





Language Program. Students who commence in the AMEP program at Wingate Avenue are often continuing their studies with Wingate when they complete their 510 hour initial entitlement.

This year we have had 93 clients enrolled in the AMEP with students from over 24 countries including China (20%), Ethiopia (12%), Vietnam (11%), Sudan (9%), Somalia (9%), India (6%), Iran (4%), Iraq (4%), Italy (3%), U.S.S.R (3%), Eritrea (2%), Japan (2%), South Sudan (2%), Syria (2%), Thailand (2%), Bangladesh (1%), Indonesia (1%), Kenya (1%), Morocco (1%), Peru (1%), Philippines (1%), Pakistan (1%), Tunisia (1%), & Turkey (1%).

All AMEP students have had valuable lessons in the computer lab and exposure to the iPads in class which help them become familiar with touch screen technology and applications that allow them to independently develop their English skills. AMEP classes have visited the local area and participated in our guest speaker program with our other ESL classes.

This year, some AMEP students have found that their initial immigration status has unexpectedly

changed and they have faced uncertainty as they deal with welfare and immigration agencies to re-establish their status and rights in Australia. Rebecca and Wingate Ave Community Centre have provided a vital link to many agencies and helped find assistance for these students, and also provided a reliable place to meet with peers and friends and continue to develop their literacy skills.

AMEP continues to have dedicated and experienced staff delivering a top quality program. New staff arrivals have complemented our existing team and we have many opportunities to share knowledge and expertise amongst the team. Our onsite childcare centre managed by Kellie and Marlene provides wonderful support to our AMEP clients and their families. Rebecca continues to provide excellent personal support and counselling to our AMEP students on an individual level – thanks to all involved!

Lisa O'Farrell — Education Manager

Nationally Accredited Training

Foundation Skills Programs

Wingate Avenue Community Centre's accredited program is delivered with Commonwealth and Victorian funding through the *Victorian Training Guarantee (VTG)*. The courses funded by VTG include the four levels of Certificates in Spoken and Written English and Certificate II in Kitchen Operations. Wingate has a three year contract (2014 – 2016) with Higher Education and Skills Group to run these programs. In addition, the organisation is on the Foundation Skills Approved Provider list which enables Wingate to deliver the Certificates in Spoken and Written English.

The accredited VTG program had an extremely successful year in 2015 – 2016.

More than 100 students continue to enjoy our Certificates in Spoken and Written English program. This accredited Foundation English program enables students who may have completed AMEP or SEE hours to continue their

learning. The program added an additional certificate II level class this year due to increased student numbers at this level. In addition to studying English, students often choose to study in the foundation level pre-accredited programs through participation in computers, conversation and spelling and grammar classes.

The VTG program welcomed two new staff members in 2015/2016: Rita and Alison. Our HEGS administrator, Rita joined us in August 2015 and has done a wonderful job getting to know the students and the administration of the VTG program. Alison joined us in January 2016 to teach Certificate I in Spoken and Written English and is doing an amazing job with her beautiful class. All our VTG teachers continue to use their exceptional skills to encourage our students to achieve high quality outcomes. Our VTG teachers have encouraged students to embrace new technology through the use of iPads, classroom projectors and screens.





The students also participated in the Financial Literacy program funded by Financial Literacy Australia and learned some valuable ways to manage their finances. VTG students have also enjoyed excursions to the CBD and the local area and participated in our guest speaker program with both SEE and AMEP classes.

The student retention and attendance levels in the program have been excellent. This is primarily due to the high quality of teaching by our experienced and talented teachers. I would like to take this opportunity to thank all our exceptional teachers for their hard work and dedication to this program. The teachers are integral to this program and I appreciate the work, engagement and support you provide for students on a daily basis. In addition, I would like to thank the Management Committee, Management Team, Administration and volunteers for the ongoing support for this program.

Accredited Hospitality Programs

Wingate conducted its third Certificate II in Kitchen Operations class and so far 22 students have completed the qualification. This course provides a fantastic opportunity for students to experience successful study pathways and build on employment opportunities in the future. Six of our Certificate III English language students successfully completed the qualification and a number of students have gone on to employment as a result of gaining Certificate II in Kitchen Operations. This program was extremely successful and our trainer, Martin Probst, was an inspiration to our students. The students particularly enjoyed the practical component of the course and staff were the beneficiaries with lunch provided by the kitchen operations students every Thursday.

Tracy McIver — Further Education & Compliance Manager

The Year in Review

50 + STAFF MEMBERS

**OVER
60
FOOD
DELIVERIES**



The staff are often going to great lengths to assist families in need.

- Kellie Harris

"I feel very proud to work at such a vibrant community centre" – Alison Eaton, ESL teacher

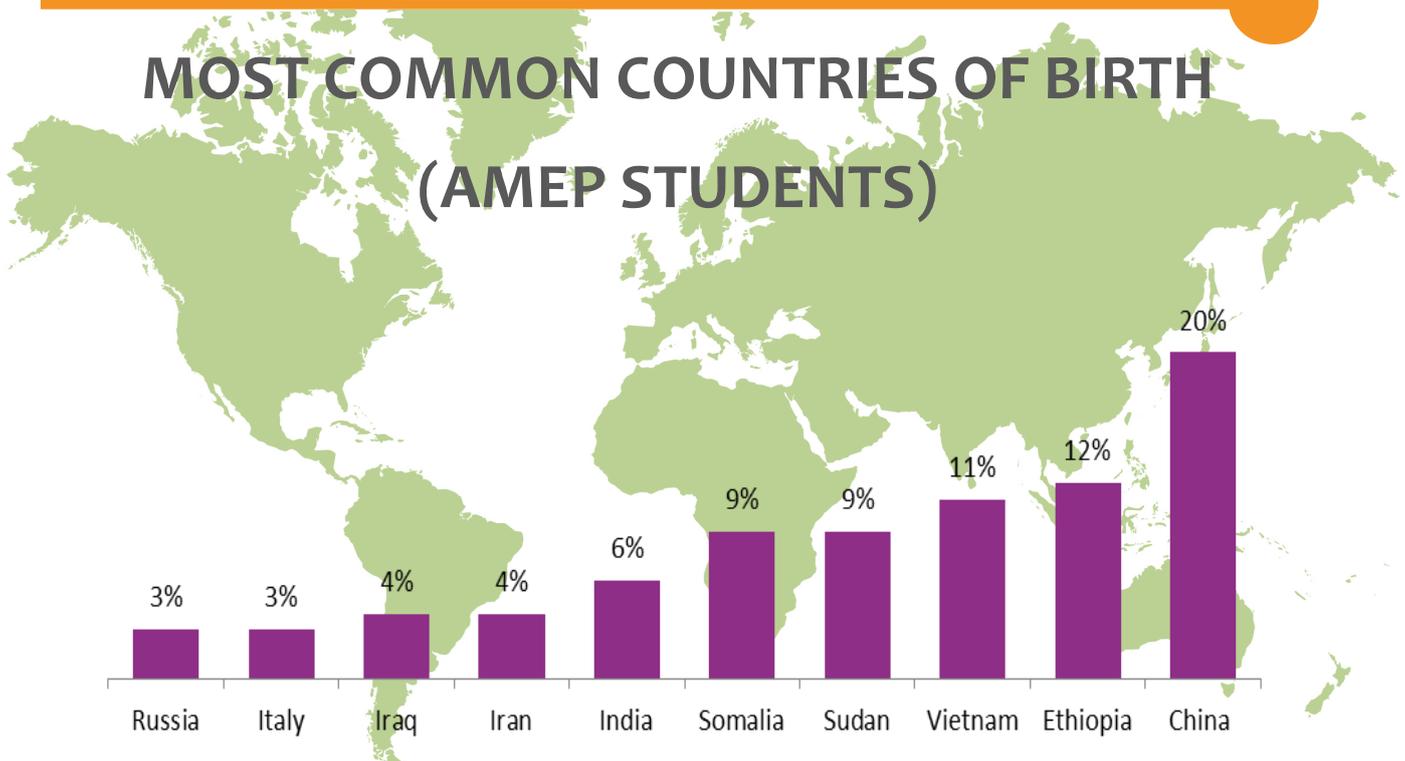
2,000+
STUDENTS & LEARNERS
this financial year



60+ VOLUNTEERS



MOST COMMON COUNTRIES OF BIRTH (AMEP STUDENTS)



ACFE Programs

The Adult, Community and Further Education (ACFE) program at Wingate has really taken off this year. Building on the success of our semester long beginner computers class last year, we have extended this longer format to all levels of our computer courses as well as our cooking and iPad courses. This has been well received by our students with many of our classes filling to capacity.

Cooking has been popular, with an additional class scheduled on Monday mornings to fulfil the increased demand.

We have three new courses up and running in 2016, Gardening, Job Seeking Skills and Workplace Participation and Practice. It has been

fantastic to see our dedicated students getting their hands dirty in the Community Garden as they learn valuable gardening skills, and polishing up their resumes and interviewing skills in our Job Seeking Skills course.

We have welcomed some amazing new teachers along with our new courses and have continued to see outstanding results from our existing team of dedicated teaching staff. Here at Wingate we take a lot of pride in seeing our students flourish and grow under the guidance of our wonderful teachers and this year has been no exception.

We look forward to continuing this success and growing our ACFE programs further next year.

Lauren Bedgood — ACFE Coordinator





Financial Literacy

With funding from Financial Literacy Australia, INC has implemented financial literacy education in a number of classes (including English language and SEE programs) in local learning centres, producing positive changes in the financial literacy of participants. As part of this program, a collection of resources have been created and evaluated, and are now available as a hard-copy kit. This kit contains a teaching guide with lesson plans, activities, worksheets and other learning tools (with all tasks labelled according to their Australian Core Skills Framework level); a DVD of videos; a set of class readers that can be used for class sets (low-intermediate reading level) and a USB with copies of resources for printing or electronic use. Tasks incorporate the use of skills and knowledge in many areas of language, literacy and numeracy, can be used in a number of learning contexts and cater for all levels of English reading, speaking and numeracy abilities.

For more information about obtaining a copy of the kit, please contact Wingate Avenue Community Centre. An electronic copy of the teaching guide and other supporting resources is also available by accessing Financial Literacy Australia's website and clicking on the link from our project page, which is:

<http://finlit.org.au/funded-projects/funded-projects2014/wingate-avenue-community-centre/>

Elizabeth McCue — Financial Literacy Officer

Community Development

Our Major Projects



- **Ascot Vale Needs Assessment**
106 members of the community engaged in the Ascot Vale Needs Assessment to ensure future programs and projects are reflective of the community.
- **Men's Shed Program**
The Wingate Men's program continues to meet weekly in the new men's shed facility. The program continues to grow from strength to strength, providing an important avenue in which men's voices are heard.

Our Events



- **13 October 2015 - 30th Birthday**
Wingate Avenue celebrated 30 years of service to the community. Over 500 people attended the festivities.
- **26 November 2015 - Volunteer Thank you Dinner**
Over 50 people celebrated an intimate volunteer dinner
- **4 March 2016 - Men's Shed Opening**
Grand opening of the Men's Shed

Our Programs



- **What's new**
A range of initiatives have commenced including pop-up parks for families, tai chi for some extra Zen and floristry for a little creativity.
- **Youth and children**
12 months of funding to run a youth program and kids club
- **Food Share**
Another successful year of running food relief programs, supporting over 200 families every week

Community Engagement & Consultation



- **10 July — Men's Shed Consultation**
Over 60 people attended a community lunch to contribute their ideas for the men's shed.
- **5 September—Display at Moonee Ponds Centre**
An opportunity to showcase Wingate Avenue's programs and services
- **6 October—Community Safety Forum**
Over 50 people attended a community safety forum facilitated by council

Community Food Relief

With our high unemployment on both Ascot Vale and Flemington estates, the food relief program benefits so many people living in the local community.

Food is distributed in the following way:

Monday – Friday: regular food distribution for emergency direct relief and daily bread from local bakery

Monday evening: bread nights – donated by Bakers Delight – Ascot Vale

Wednesday: Second Bite (small delivery)

Friday: Foodshare Market (all fresh food donated by Foodbank Victoria. 100+ residents visit each week)

Quarterly Large Foodshare: Feeding 300 households

Many people who attend the Foodbank weekly and quarterly market days do not visit the community centre regularly. As they wait and watch from the sidelines, they see smiling staff and students, and they realise that the system of registration ensures that everyone has fair access – and that there is an order and process. They stand next to people from a different culture and religion, they mix with local residents whom they have never seen and they all respond to the same behaviour requirements. All nationalities,

religions, ages stand in one small area – and they experience how a community can accept everyone.

Our large Foodbank market events in the Wingate Ave carpark are a sight to be seen. Residents queue for hours and more than 300 households often benefit from the fresh food and dairy distributed on these days. The queue builds early as those who are keen arrive hours before the event to secure their place in line. They give their concession card details and move close to the centre to access the food. It is a ‘all hands on deck’ approach with staff and volunteers all working together to make the day a success. And a success they have been – everyone goes home with a trolley full of food.

But there is something more important that happens on food relief event days – something other than food distribution. It is these days that I remind all the staff and volunteers of the amazing work we do. It is a sight to see and leaves you feeling warm inside knowing that you have helped so many people and made their life that little better this week. **‘Thank you Foodbank for such an amazing partnership’**

Lisa O’Farrell — Education Manager



Volunteers

It has been an inspiring year working with our talented and fabulous volunteers. Wingate Avenue Community Centre has over 40 volunteers, supporting us across a diverse range of programs including community development initiatives, food relief programs, providing support in our English classes, men's programs, administration and of course our Committee of Management who govern and guide Wingate Avenue Community Centre. In the past year we have celebrated our volunteers with an end of year break up, developed volunteer links with partners to support Wingate Avenue and provided volunteer cultural awareness training.

A celebration to say thank you

On the 26 November 2015, staff at Wingate Avenue volunteered their time to cater an intimate event to say thank you to our volunteers. Jan decorated a Christmas theme table of red,

white and black, Tracy's husband Ken provided light jazz, teachers cooked up a storm in the kitchen and the volunteer coordinator wrote a personal speech for each volunteer. A wonderful evening was had by both volunteers and staff. Wingate Avenue is immensely grateful for the volunteers who freely give their time, energy and commitment to the centre.

Volunteer Survey Report

In late 2015 a volunteer review was conducted to inform the direction of our volunteer program. Over 26 volunteers participated in the review across a range of our programs.

The aims of the review included:

- Experiences and motivation for volunteering at Wingate Avenue Community Centre
- Resource and training needs of volunteers





- Experience of volunteer recruitment and induction process
- Recommendations for future improvements

Recommendations and outcomes of the review included:

- Updating the Volunteer Policy and develop an Awards and Recognition Policy
- Creating opportunities for volunteers to meet and greet in an informal setting
- Provide Cultural Awareness Training

Cultural Awareness Training

As part of the Volunteer Survey Report Wingate Avenue provided cultural awareness training for our volunteers in May 2015. With such a busy and diverse centre, we see this as an integral component for upskilling our volunteer base. Cultural awareness training covered topics including what is culture, diversity, stereotypes, aspects of cultural competence and

understanding cross cultural communication. Over 20 volunteers participated in the training.

Partners

We have continued our strong relationships with both Victoria University and Deloitte Australia who come to the centre for one day and provide a large group of volunteers to work on a project. On 9 October 2015 Victoria University come to the centre with over 15 volunteers. The Victoria University students spent a day cleaning the outside shed. Deloitte Australia came on the 20 November 2015 with 7 volunteers and created videos for our English students and helped us create order in our cleaning cupboard. With a centre as busy as Wingate Avenue we value the volunteer teams that can lend a hand and support our community.

Kelly Harding — Community Development Manager

Occasional Childcare

The Occasional Childcare Centre caters for up to 19 children per session in our purposely designed playroom. Funding comes through the following bodies; Department of Education and Training (DET), Adult Community Further Education (ACFE), The Department of Immigration and Citizenship (DIAC) for children of students attending the Adult Migrant English Program (AMEP) classes.

The centre is open during school terms and runs eight, 3 hour sessions Monday to Thursday morning and afternoon and two 5 hour sessions on Mondays & Fridays. We also provide

childcare in the school holidays. The service is used by parents, who attend a class in the centre, but it is also used by families in the local and surrounding areas who need a break, whether to be to attend appointments, work, leisure, assist in siblings classes at school, volunteer in the centre or just take time out.. As the philosophy of Neighbourhood Houses, the Childcare centre is open to everyone but is mainly used by locals and is a welcoming and friendly environment for all. Parents can utilize a maximum of 5 hours a day and up to 15 hours per week in our occasional care centre.





The childcare team is made up of 7 staff, working inside the childcare room. Over time the children and their families build strong relationships with all staff as they see them consistently throughout the week

The team consists of Kellie, Marlene, Faduma, Rosa and Nyankiir as the core staff and Deka & Sema as our casual relievers.

We would like to thank our hardworking students – Esha, Zainab, Ailes, Mulat, Sri, Qing & Nadia for their commitment while undertaking their practical placement at our centre and for assisting staff with the day to day running of the childcare room.

Closely working in partnership with the AMEP & VTG programs we were able to extend our morning sessions until 12.30 which allowed us to cater for the children of students studying at Wingate, both internally & externally, this assisted in the extension of teaching hours and allowing time for travel for those students who are studying at the hub.

The last year has continued to be successful with the centre operating at full capacity for most sessions, with up to 19 children booked and others waiting patiently on the waiting list each week for a position to become available. As you can imagine the childcare room has been a buzz of excitement and endless learning opportunities, our children can be heard from inside all the offices and even from the carpark having a great time giggling & squealing.

WELL DONE EVERYONE on another successful year! Thank you all for your support and dedication.

Kellie Harris — Childcare Manager

Tenants at Wingate

UnitingCare ReGen Drug & Alcohol Service

Uniting Care ReGen has been a leading provider of free alcohol and other drug (AOD) treatment, education, and training in Victoria since 1970; and has also contributed to developing evidence-based policy and practice for the AOD sector. In 2015, ReGen partnered with Odyssey House Victoria to provide centralised AOD assessment and referral into treatment to individuals across metropolitan Melbourne.

During the 2015 - 2016 financial year, ReGen provided counselling and assessment on Thursdays and Fridays at Wingate Avenue Community Centre (WACC) to local residents (age 16 and older) and their families with substance use issues. The service operated at capacity throughout the period: Many participants gave positive feedback about the service, particularly the convenience of attending services close to their residence and the welcoming environment created by the WACC staff.

As part of the assessment, clients work collaboratively with staff to develop an individualised treatment plan that may include AOD counselling at WACC to reduce/cease substance use, reduce harm, and develop knowledge, skills, resources and supports to live a healthier and more positive life. Referrals can also be made to withdrawal, rehabilitation, and other AOD services; as well as to mental health, housing, case management, neuropsychological assessment and other specialised services.

Individuals wishing to access services to address their substance use are directed to call **ReGen's intake service (1800 700 514)** during business hours, Monday to Friday. ReGen services are described in more detail at: <http://www.regen.org.au>.

Cliff Deyo — Drug & Alcohol Counsellor

New Hope Foundation

New Hope Foundation-Migrant Refugee Service 2016

I have been both fortunate and privileged to be based at the Wingate Ave Community Centre for the past 13 years. As a social worker supporting newly arrived refugee families and individuals, Wingate has offered a context and service that is priceless to the settlement process.

The people I see have experienced the trauma of war and oppression, loss of family members, dislocation and for many incarceration and torture. Settling in a new country against this backdrop is a challenge made even more so by the cultural, linguistic and structural differences. Retaining one's own sense of community and culture is extremely important as is connecting with the communities within their new home. It is at these different levels that Wingate has over the past 30 years played a significant role in the rebuilding of lives.

Wingate provides a setting that is welcoming, inclusive and respectful. It has throughout offered a place to belong, opportunities to learn, to contribute and connect with others. With learning comes hope, possibility and optimism, crucial elements for refugee families starting a new life in a new country.

Issues that commonly arise during the course of my work include;

- Affordable housing and public housing issues

Homelessness is faced by many families as the waiting list for public housing continues to grow and affordable housing through the private rental market remains out of reach. Often what is available is substandard or located far away from supports and network.

- Immigration issues

Families and individuals find it hard to settle when they are separated from their family particularly if family members are experiencing hardship

overseas. The process of sponsoring family members is long and the outcome is not always guaranteed. In the meantime families continue to provide emotional and financial support.

- Employment

The desire to work is high on the agenda for families. Language skills development is critical to this process as is targeted support in searching for work. The acquisition of certificates is an important part of the employment pathways process however I am finding that it is the actual acquisition of work that is proving to be difficult. In other words people have certificates but no work. With some people very intensive support has been provided in searching for work and further development in this area is needed.

Chrisoula Kanaris— Settlement Social Worker

Network West

Network West has had a very eventful year. We were successful in obtaining funding for an Innovations and Good Practice project through ACFE, in partnership with Kensington Neighbourhood House, to deliver a range of initiatives to our membership. There were three elements to this project:

The Innovations & Good Practice Expo, showcasing all of the great work undertaken by neighbourhood houses across our region and bringing our membership together for an amazing networking and learning opportunity;

The Innovations Orientation Tours, a travelling extravaganza showcasing good community development practice in a variety of neighbourhood houses, supporting newcomer's orientation to the work of neighbourhood houses and a way for participants to reflect on how community development principles emerge as practice on the ground.

Trialling the Governance Tool, through testing how it works in practice at a range of diverse neighbourhood houses and making important



Tenants at Wingate cont...

changes that will allow the Tool to be user-friendly, accessible and have broad application across the diverse governance models that appear in our region.

Another very important endeavour for the Network has been the development of our 2016-2019 Strategic Plan. The Committee have consulted with the membership in a variety of ways and have reviewed the current context that we operate in as well as heard the aspirations of the membership about where they want to go to. The plan is in the final draft stage and will be released to our AGM on 27th October.

This report would not be complete without mention of another momentous event occurring for Network West. Our Networker of six years, Michelle Chrimes, decided that it was time to move on to new work. Michelle has been a dedicated and passionate Networker. She has made such a great contribution to the development and cohesion of Network West during her 6 year stint in the role. Her attention to building positive relationships and commitment to inclusion have strengthened the membership and our identity. Its been a huge effort bringing the 50 plus (and growing) membership together and focussing our collective attention on this idea of "community development". At the Innovations & Good Practice Expo I spoke about the idea that neighbourhood houses are one of the last spaces left for community to have a sense of ownership and agency and have a real say, where you are not a label but a "neighbour". Michelle has sought to protect this and strengthen this. She has been a true champion for this sector and for community development. On behalf of the Committee and the membership, I thank her for her fabulous contribution and wish her well in her next endeavours and encourage her to continue being an energetic champion for communities.

We have just appointed a new Networker and she will commence with Network West on 10th October. With a new worker and a new Strategic Plan, I think Network West has exciting days ahead!

Helen Rodd—Chairperson

Maternal and Child Health

Wingate Avenue Maternal & Child Health Service continues to provide a Universal Service offered to all families with young children aged 0-6yrs and an Enhanced Home Visiting Service providing additional support for families experiencing significant early parenting difficulties.

The Enhanced program promotes early identification and intervention particularly for children and families at risk. During the past 12months, 19% of all municipal referrals to the Enhanced program have come from the Wingate Estate. Despite a reduction from the previous year (30%), this is still a significant percentage considering the population of Wingate. 20% of all other referrals originated from Flemington. The populations of the two Office of Housing Estates have many links and commonalities.

The effectiveness of the current M&CH model at Wingate, which includes assertive outreach,

	2012-2013	2013-2014	2014-2015	2015-2016
% 8month old	91%	90%	88% (86%)	No data
% 12month old	87%	87%	76% (83%)	available
% 18 month old	75%	75%	85% (75%)	No data
% 2 year old	79%	77%	77% (71%)	available
% 3.5 year old	67%	72%	74% (65%)	



continues to engage families who are often the hardest to reach. In October 2015 M&CH transferred to the new state-wide computer program however there have been severe limitations with the effective transition to the data base and as a consequence participation rates have not been able to be calculated at this time. Wingate enrolled 78 new families in 2015 -2016 and maintained 77 active infant record cards. Wingate has a total of 325 active cards from birth to 6 yrs.

Joint projects between Moonee Valley M&CH Service and CoHealth Community Health continue to be very strong and successful inter-agency collaborations. The commitment from CoHealth to offer greatly needed services to our more vulnerable families has been invaluable. Monthly *Creepy Crawlies* sessions provide a drop-in service where children from birth to 18 months have free access to CoHealth professionals (physiotherapy, speech pathology, occupational therapy and social work with MCH nurse). *Walkie Talkies* has been offered as well with a similar format for children aged 18 months to school age. Plans are in progress for further dental checks similar to last year when families attending long day care, occasional care and the M&CH service were offered free dental checks at Wingate Avenue Community Centre.

The Nursery Equipment Program (NEP), which is funded by DET, continues to provide practical support for local vulnerable families via the provision and installation of new cots and car seats. There have been 122 referrals to the NEP including 48% from the Wingate Housing Estate. Hire for Baby have reported many car seats are not fitted according to safety regulations. MVCC has issued vouchers to Hire for Baby to allow for checking and refitting of these improperly fitted restraints to better ensure the safety of our families. This has been well received by the Wingate community.

The Centre is usually open for the Universal Service three days per week, but in recent months has needed additional support from the wider M&CH team due to an increased workload. Our early literacy program 'Baby Bounce', facilitated by Felicity, continues to attract steady numbers each Tuesday.

The M&CH Service at Wingate welcomes referrals of new families who have moved into the area and are happy to provide outreach if needed.

Felicity and Leonie — Maternal Child Health Nurses

Treasures Report

Total revenue for the year was \$1.876 million, an increase of \$257,351 from the previous year.

The surplus for the year was \$168,135 an increase of \$118,158 from the previous year. This surplus will be used to fund new initiatives in the men's shed and to support ongoing programs.

We would like to thank the following **funding bodies** for their continued financial support:-

Local government

- Moonee Valley City Council - Community Partnership Grant

State government

- Department of Health and Human Services — Neighbourhood House Co-ordination Program,
- Department of Education — Adult Community & Further Education Program,
- 'Department of Education — A bridge to successful employment'.
- Department of Education and Early Childhood Development
- Higher Education & Skills Group — Fee Subsidies, Skills Victoria

Federal government

- Department of Immigration and Border Protection — Adult Migrant English

Program (AMEP)

- Department of Industry – Skills for Education and Employment Program (SEE)
- Department of Education – CCB Childcare Rebate

Other grants – Total \$183,895

- Financial Literacy Australia
- RE Ross Trust – Men's Program
- Commonwealth Bank – youth and children's programs
- Men's Shed Association
- 30th Birthday donations - Bendigo Bank, Transurban, Union Rd Traders, City West Water, Danny Pearson MP, Bank of Melbourne & Foodbank.

Thank you to all our staff and volunteers

including the Committee whose hard work and dedication made this successful result possible.

- Jenny Nolan, Treasurer

Financial Reports

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016 \$	2015 \$
Income			
Revenue	3	1,876,353	1,619,002
Expenditure			
Advertising expenses		(7,958)	(7,544)
Auditor's remuneration	4	(3,500)	(3,000)
Depreciation and amortisation expenses		(89,851)	(75,348)
Employee benefits expenses		(1,306,621)	(1,183,618)
Lease expenses		(6,822)	(5,672)
Other expenses		(293,466)	(293,843)
		<u>168,135</u>	<u>49,977</u>
Profit for the year	5	168,135	49,977
		<u>168,135</u>	<u>49,977</u>
Total comprehensive income for the year		<u>168,135</u>	<u>49,977</u>

Financial Reports cont'd...

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2016

	Note	2016 \$	2015 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	643,476	827,710
Trade and other receivables	7	45,460	29,534
Other current assets	8	3,175	2,666
TOTAL CURRENT ASSETS		<u>692,111</u>	<u>859,910</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	507,883	294,928
TOTAL NON-CURRENT ASSETS		<u>507,883</u>	<u>294,928</u>
TOTAL ASSETS		<u>1,199,994</u>	<u>1,154,838</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	10	184,293	328,157
Provisions	11	54,927	46,249
TOTAL CURRENT LIABILITIES		<u>239,220</u>	<u>374,406</u>
NON-CURRENT LIABILITIES			
Provisions	11	78,671	66,464
TOTAL NON-CURRENT LIABILITIES		<u>78,671</u>	<u>66,464</u>
TOTAL LIABILITIES		<u>317,891</u>	<u>440,870</u>
NET ASSETS		<u>882,103</u>	<u>713,968</u>
EQUITY			
Retained earnings	12	882,103	713,968
TOTAL EQUITY		<u>882,103</u>	<u>713,968</u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	1,707,483	1,725,150
Payments to suppliers and employees	(1,606,462)	(1,468,596)
Interest received	17,551	13,725
Net cash provided by operating activities	<u>118,572</u>	<u>270,279</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	(302,806)	(162,866)
Net cash used in investing activities	<u>(302,806)</u>	<u>(162,866)</u>
Net increase (decrease) in cash held	(184,234)	107,413
Cash at beginning of financial year	827,710	720,297
Cash at end of financial year	<u>6</u> <u>643,476</u>	<u>827,710</u>

Financial Reports cont...

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2016

	2016 \$	2015 \$
REVENUE		
Grants Received	1,557,644	1,339,542
Sundry Income	16,140	25,653
Hire	51,522	59,473
Expense Reimbursement	7,509	13,555
Fees Received	42,092	35,187
	<u>1,674,907</u>	<u>1,473,410</u>
OTHER REVENUE		
Interest Received	17,551	13,725
Donations Received	183,895	131,867
	<u>201,446</u>	<u>145,592</u>
	<u>1,876,353</u>	<u>1,619,002</u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
EXPENDITURE		
Advertising	7,958	7,544
Auditor's Remuneration	3,500	3,000
Bank Charges	761	607
Cleaning	4,020	2,714
Consultancy Fees	46,524	79,147
Depreciation	89,851	75,348
Education Resources & Activities	52,477	62,206
Entertainment Expenses	8,562	-
Financial Literacy	29,304	-
Insurance	1,600	1,660
Leasing Charges	6,822	5,672
Light & Power	17,595	16,626
Long Service Leave	12,207	22,373
Printing & Stationery	8,127	10,389
Rates & Taxes	6,318	4,188
Rent	55,303	50,499
Repairs & Maintenance	12,095	19,571
Security Costs	1,407	483
Staff Training & Welfare	8,894	7,424
Subscriptions	4,257	5,352
Sundry Expenses	11,197	9,573
Superannuation Contributions	106,596	95,563
Telephone	20,884	16,370
Tool Replacement	3,328	5,283
Wages	1,178,924	1,058,258
Workcover	9,707	9,175
	1,708,218	1,569,025
Profit before income tax	168,135	49,977
Profit for the year	168,135	49,977
Retained earnings at the beginning of the financial year	713,968	663,991
Retained earnings at the end of the financial year	882,103	713,968

Financial Reports cont...

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is a reporting entity and that this general purpose financial statement should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 1 to 14:

1. Present fairly the financial position of Wingate Avenue Community Centre Inc. as at 30 June 2016 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Wingate Avenue Community Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairperson: *Sandra Denis*
Sandra Denis

Treasurer: *Jenny Nolan*
Jenny Nolan

Dated this *17th* day of *September* 2016



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925**

Report on the Financial Report

I have audited the accompanying financial report of Wingate Avenue Community Centre Inc. (the association) which comprises the statement of financial position as at 30 June 2016 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Associations Incorporation Reform Act 2012 and for such internal control as the committee determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Financials Reports cont...

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINGATE AVENUE COMMUNITY CENTRE INC. ABN 33 042 739 925

Auditor's Opinion

In my opinion:

The financial report of Wingate Avenue Community Centre Inc. is in accordance with the Associations Incorporation Reform Act 2012 including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2016 and of their performance and cash flows for the year ended on that date; and
- (ii) complying with the Australian Accounting Standards.

The financial report also complies with International Financial Reporting Standards as disclosed in Note 1.

Name of Firm: Joseph Boyar
Chartered Accountant

Name of Principal: _____

Joseph Boyar

J Boyar

Address: Caulfield South

Dated this

7 day of September 2016.

Funders, Sponsors & Partners



VICTORIA POLICE





Wingate Avenue
Community Centre

Address:

13a Wingate Avenue
Ascot Vale VIC 3032

Ph:

(03) 9376 5244

Fax:

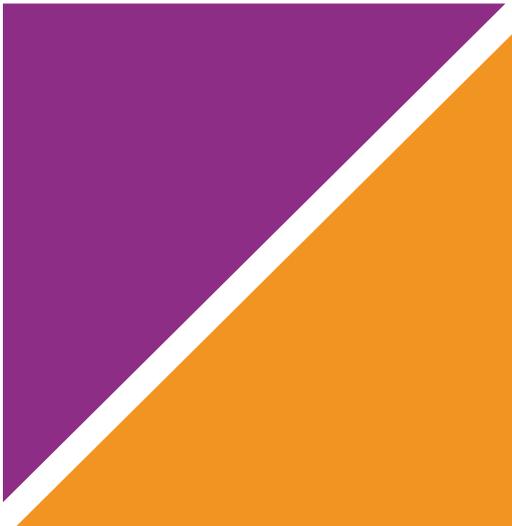
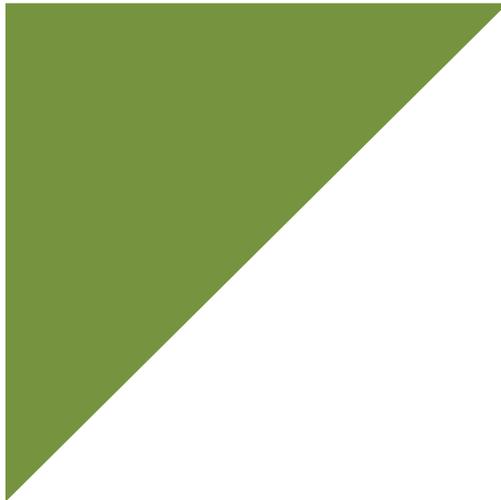
(03) 9376 2676

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Special
acknowledgment
to Danny Pearson
MP, Member for
Essendon, for the printing
of this report and his ongoing
support of Wingate Avenue
Community Centre.

