



Wingate Avenue
Community Centre

ANNUAL REPORT

2018-19



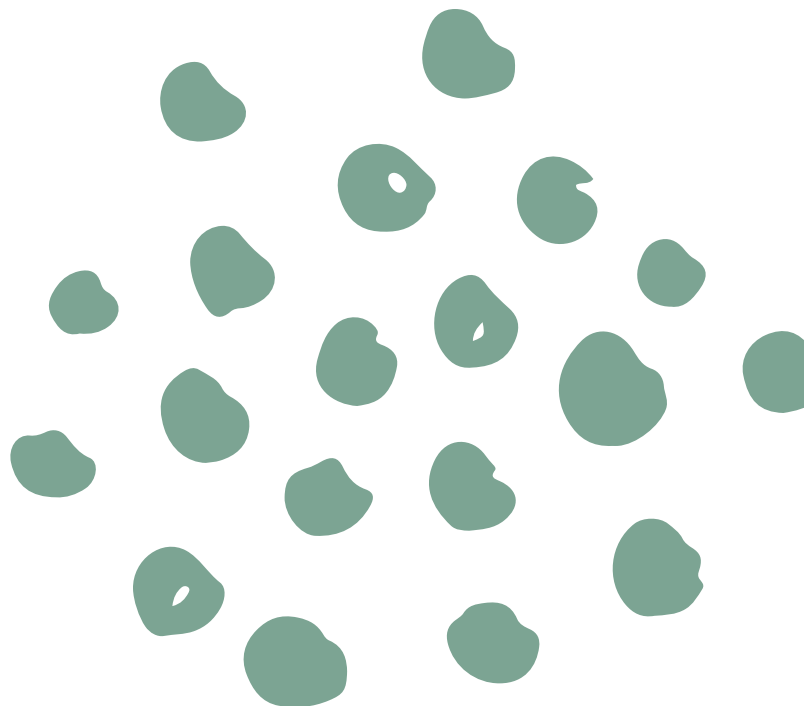
Wingate

A place where people feel welcome and included. Some would call Wingate their second home. The community is what makes Wingate the place it is today.



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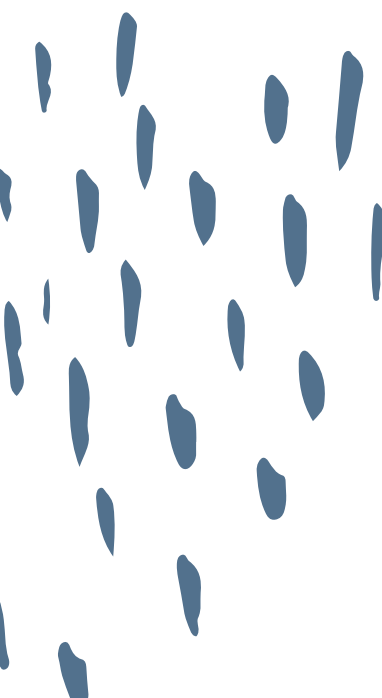
STAFF

Centre Management & Administration Staff

<i>General Manager</i>	<i>Jan Thorpe/Angeline Courtenay</i>
<i>Acting General Manager</i>	<i>Gavin Kempin</i>
<i>Operations Manager</i>	<i>Duc Minh Bui</i>
<i>Education Manager</i>	<i>Fiona Keotsier</i>
<i>Further Education & Compliance Manager</i>	<i>Tracy McIver</i>
<i>Community Development Manager</i>	<i>Kelly Harding</i>
<i>Childcare Manager</i>	<i>Kellie Harris</i>
<i>Childcare Coordinator</i>	<i>Marlene Lia</i>
<i>Community Programs & ACFE Coordinator</i>	<i>Lauren Holst</i>
<i>Office Manager</i>	<i>Stephanie Desmond</i>
<i>AMEP & SEE Administrator</i>	<i>Emma Webb</i>
<i>Skills First & SEE Administrator</i>	<i>Rita Gauci</i>
<i>Community Employment Consultant</i>	<i>Clara De Freitas</i>
<i>Community Employment Consultant</i>	<i>Joeline Rayment</i>

Current Staff

Jenny Barnes	Louise McRoberts
Wendy Bertrem	Nyankiir Deng
Dorothy Churchward	Faduma Husein
Neil Dawson	Vijaya Jinka
Susan Hunt	Rosa Pace
Susan Keogh	Sema Piyaratha
Michael Kenna	Amina Shikh Abdi
Jane Knaggs	Anne Bleeser
Marian Lawrence	Cindy Bohan
Gerard Malouf	Ema Eterovic
Elizabeth McCue	Merryn Lowe
Rita Murphy	Emma Mcann
Rose Presti	Louise Cindric
Annette Purton	Karen Bushell
Beth Rowse	Craig Smith
Evangelia Zicas-Green	Mark Brewer
Hannah Schedlich	Jeff Thorpe



VISION

A vibrant, innovative and diverse community where individuals have the opportunity to reach their full potential

MISSION

To enable positive community well-being with a focus on learning and social activities, especially for people who are experiencing disadvantage



VALUES

QUALITY

INCLUSIVE

DIVERSITY

COMPASSION



STRATEGIC GOALS & MEASURES

GOALS

We will enable individuals and community members to achieve their education and employment goals

We will support individuals and the community to reach their full potential

We will identify and manage sustainable sources of funding to allow for long term growth and sustainability of the organisation

We will continue to provide strong and transparent governance in the conduct of Wingate business

We will deliver Wingate's mission by providing a safe place for our people to work

We will identify, monitor and manage our risk

We will review existing space and explore opportunities for new physical space

MEASURES

Manage the contract renewal for SEE, AMEP and Skills First
Grow existing skilled volunteer program

Increase engagement with staff
Provide support through health and well-being

Medium term funding strategy
A long term funding development plan for capital works

Business case and major grants process
Develop succession planning for GM and CoM

Mitigate risk by regular monitoring
Continuous Improvement Plan for AQTF, DHHS, AMEP, Skills First and SEE programs

Seek professional advice for design/layout
Develop feasibility study to enable priority works as funds become available

CHAIRPERSON'S REPORT

Ashley Hunt - Chairperson

The Wingate Avenue Community Centre (WACC) continued its vital community work in the delivery of a range of education services, skill development, and job placements throughout 2018-19.

WACC has again performed effectively and efficiently as a community-led organisation that focuses more broadly than just the direct services it provides, but ensures that the centre operates as a focal point to social connectedness, strong values and warm hearts - always endeavouring to place 'community at the centre'.

This year, as in previous years, has seen major changes and challenges that have tested the true spirit and resilience of WACC, which has proven to successfully overcome such challenges and major changes and find itself in a position ready and able to continue to flourish.

Of particular note, WACC saw the retirement of its long standing General Manager, Jan Thorpe. I am immensely proud of the way that the WACC staff and its volunteers have responded to that challenge and it is a real credit to them in continuing to deliver world class skills, education and job placement services. Their unwavering drive to build and sustain delivery momentum across the three WACC locations has meant that our clients, the surrounding community, and Committee of Management (CoM) have been very well served.

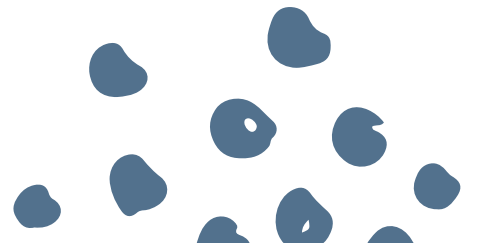
It has been pleasing to see that a number of landmark community services such as the weekly food distribution picked up by WACC staff and volunteers from Foodbank Victoria has continued to provide fresh fruit, vegetables and staples to help those in need.

Our childcare centre continues to operate at near-record levels, meaning mothers and fathers alike can come and participate in centre activities, knowing that their most precious and vulnerable young family members are in safe care, and are happily playing on the new equipment and spaces delivered into the childcare centre this year.

WACC has always prided itself on being an employee of choice. As such, this year saw the CoM actively work to redress previous entitlement disparity. I acknowledge the concerns raised during this period and also acknowledge the maturity and depth of organisation shown by all affected members, staff, management and the CoM as they all continued to work harmoniously to resolve the matter and simultaneously serve our community.

As I look into the coming year, I see many great opportunities and areas for continued growth and enhanced change. One such change that will continue to build and drive WACC is the announcement of the centre's new General Manager, Angeline Courtenay. We welcome her to our WACC family and, as Chair, I genuinely look forward to developing the next three-year strategic plan that will continue to see growth in service offerings, be flexible in its delivery methods, and inspire our clients to continue make the impossible possible.

Successful WACC delivery relies on the commitment and capability of a diverse and talented team. I am truly privileged to work with an excellent team who, on a daily basis, seem to make challenging tasks easier than they should be. I am grateful to each and every one of the WACC team and our clients for their earnest endeavour and commitment to do what is necessary to fulfil our charter and the communities expectations.





COMMITTEE OF MANAGEMENT

The Committee aims to be representative of the local community and to be composed of members who have demonstrated the ability to contribute positively to the operations of the organisation. Furthermore, the Committee aims to maintain a membership with a balance of expertise in all areas of operation of the organisation, together with a commitment to the philosophy and code of ethics of Wingate Avenue.



Ashley Hunt
Chairperson



Charlotte Newbold
Vice Chairperson



Jenny Nolan
Treasurer



Joel Grant
Secretary



Sue Midolo
General Member



Sandra Dennis
General Member



George Conlan
Co-Opted Member



Kelly Harding
Staff Representative



Nicole Marshall
MVCC Representative



Jim Cusack
MVCC Representative

THANK YOU JAN THORPE

A SPECIAL THANK YOU FROM THE WINGATE TEAM

A big thank you to Jan Thorpe !

Jan Thorpe led our organisation for 18 years and, under her leadership, Wingate Avenue Community Centre grew from strength to strength.

Jan was a passionate and dedicated General Manager, bringing expertise of finance, partnerships and organisational growth. As our Manager, Jan had an extraordinary vision to sustain our centre.

Jan's key achievements included building a financially sustainable childcare centre, gaining PBI (Public Benevolent Institution) status and strengthening our English classes through developing new facilities at Union Road and Keilor Road and securing SEE (Skills for Education and Employment Program). Jan was also instrumental in introducing employment programs for our local residents through the JVEN partnerships (Jobs Victorian Employment Network). Jan was a strong advocate for community development initiatives, which is embedded in our program delivery today, including a hugely successful Foodbank program.

On behalf of the staff, volunteers, community members and committee we would like to extend a huge thank you to Jan for her passion, hard work and commitment to Wingate Avenue Community Centre.



MANAGER'S REPORT

Gavin Kempin - Interim Acting Manager

As interim Acting General Manager of Wingate I am pleased to offer this report on the Centre's activities during 2018-2019.

Acknowledgement and Thanks to Jan Thorpe

In March 2019, Jan Thorpe went on extended leave and while away resigned her position as General Manager after approximately 18 years of service at the centre. On behalf of all staff and the whole Wingate community, I would like to extend sincere thanks to Jan for her contribution in building Wingate into the great community centre that it has become.

2018-19 in Brief

2018-19 was another busy year for staff at Wingate Avenue Community Centre as we continue to provide quality community programs and activities, onsite occasional childcare, a Foodbank program, social and recreation programs and our education program. Wingate's education program offers classes in accredited and pre-accredited training, and our education offerings cover AMEP, ACFE, SEE, Skills First and JVEN courses.

As a Registered Training Organisation, over the past year Wingate has continued operating the Jobs Victoria Employment Network (JVEN), placing disadvantaged clients into paid work as well as providing a sustained work experience program. We also continued to provide our capacity building with 'Basic Literacy at your fingertips' courses which increased low literacy learner engagement, by providing basic literacy concepts and technology to students who face socio-economic disadvantage.

Partnerships and Networks

Wingate continued to develop crucial partnerships over the past year which enabled us to increase our capacity to embrace sustainability across a range of programs, including youth, children's, seniors, food and women's programs. We thank the Huddle, cohealth and Moonee Valley City Council (MVCC) for their continued support. Our valued Foodbank program underwent change towards the end of 2018-19 as Foodbank changed their arrangements with Wingate. Wingate is fortunate to be part of several networks that include INC (Inner North Cluster) that support and improve the efficiencies of everyday operations of six-member organisations. Key partnerships include our JVEN Partnership with three other neighbourhood houses and our partnership with the MVCC that includes having a Maternal and Child Health service based at the centre and activities in conjunction with MVCC libraries.

The Wingate Space

The Occasional Childcare yard was re-developed into a much improved play space for children. With almost 50 staff at Wingate, a suitable space for a lunch room continues to be an issue and initial steps were taken to investigate options to provide a space, which will be followed up further in 2019-20.

Thanks to the Committee of Management and Staff

I would like to acknowledge the contribution of the Committee of Management whose members give generously of their time and expertise to support the General Manager's role and ensure the good governance of our community centre.

As Acting General Manager I am supported day-to-day by an excellent team of dedicated managers and staff. The many successes of the centre are due in no small part to their tireless work and their support of Wingate values. I would like to thank all programs staff and teachers, and the managers Fiona, Duc, Kelly, Tracy and Kellie for their contribution to the centre's work and great outcomes.

Finally, I would like to acknowledge and thank all volunteers, centre users and students for their continued support in making Wingate a vibrant community centre.

Acknowledgement and Appreciation

I also thank the following people who contributed greatly to the successes of Wingate over the past year:

Danny Pearson - State member for Essendon

Rochelle Beatty - Melbourne Polytechnic

Peter Harrison - AMES

Yossi Goldfarb and Alex Traynor - Department of Economic Development, Jobs, Transport and Precincts

Lynette Linton - DHHS

Jim Cusack and Nicole Marshall - Moonee Valley City Council

Chris Scott and Brien Baxter - Foodbank Victoria

KEY ACHIEVEMENTS

Enabled individuals and community members to achieve their education and employment goals

- Developed new computer and cooking classes for EAL students
- Delivered short taster courses in Childcare, Hospitality and Aged Care for EAL students
- 18% EAL (English as an Additional Language) clients found paid employment
- 5% of EAL clients left to pursue further education (TAFE/Childcare)
- Partnered with Moonee Valley Legal Service to develop Legal Education Workshops

Supported individuals and the community to reach their full potential

- Provided sustainable activities for our senior community, creating connections and breaking down social isolation.
- Continued to provide high quality childcare with over 95% full capacity ensuring flexibility with residents living on the estate.
- Secured funding for a two year project titled 'Together We Stand' that has roots in addressing prejudice attitudes and creating a welcoming and inclusive space for all people at our centre.
- Provide a robust volunteer program at our centre, including 45 volunteers contributing to a total of 3,581 hours annually.
- Partnered with DHHS and RMIT to provide a high quality interpreting course, linking our local community with jobs.

Identified and managed sustainable sources of funding to allow for long term growth and sustainability

- Secured new funding of \$265,498.27 to ensure the strategic goals of Wingate are met
- New grants for Together We Stand program to tackle racism
- Additional JVEN funding for employment program
- Capacity grant for community development worker
- Increased funding for multicultural events, social and recreation programs
- Funding to support the transition from Childcare Benefit to Childcare Subsidy

Continued to provide strong and transparent governance in the conduct of Wingate Business

- Supported and approved development of the centre's childcare facilities
- Continued the development and review of policies to meet Wingate's changing needs and compliance requirements
- Commissioned a report on Wingate's operations to inform the development of the next Strategic Plan
- Maintained Wingate's governance calendar to ensure governance requirements were addressed

Delivered Wingate's mission by providing a safe place for our people to work

- Established the OH&S Committee and Serious Incident Committee
- Work in progress to update and streamline OH&S Policies and Procedures
- Maintained the Employment Assistant Program for all staff to access

Identified, monitored and managed our risk

- Committee and staff monitored risk and completed self-assessments bi-monthly
- Conducted six monthly staff and tenant surveys
- Improved communication across all areas of the centre

We will review existing space and explore opportunities for new physical space

- Planning in progress to explore new space for staff and to better utilise current available space
- Childcare yard redevelopment

EMPLOYMENT PROGRAMS

Clara De Freitas & Joeline Rayment - Employment Consultants

Jobs Victoria Employment Program has been running effectively since January 2017. We have currently successfully placed over 100 participants into employment. 2018 to 2019 has been a big year for us, with the Department of Jobs, Precincts and Resources awarding us a bigger contract which allowed extra funding to bring on board a new worker, Joeline Rayment, and to build the consortium partnership. The partnership now includes Kensington Neighbourhood House, North Melbourne Language and Learning and Farnham Street.

SUCCESS STORY

Mark Sciberas is a determined and practical young man who was facing the challenge of finding employment as a young person with an intellectual disability. He had the determination, having put himself through VCAL, but he found it very hard to meet the current expectations of employers for resumes, cover letters and interviews.

Mark's DES provider referred him to Wingate Avenue Community Centre's JVEN program #WorkNOW to help support Mark to learn and grow his skills in jobseeking. One of the possibilities first identified by Mark's Employment Consultant Joeline Rayment, was for the State Government Cadetship program, which offered a Cert IV level course in Government services plus 2 years paid employment with a strong focus on supporting and developing Cadets.

Together Mark and #WorkNOW followed the path towards the cadetship through initial update of resume and cover letter, identifying skills and applying for the cadetship. Joeline then referred Mark to an information session to gain more understanding of the expectations of cadets. Feedback from this was that Mark could do some volunteer administration work to boost his administration experience.

Joeline organised administration volunteer work with Mark's local council, City of Hume, and Mark also followed up on training options. Through the efforts Mark made and the support of Wingate Avenue, Mark was chosen to attend a group pre-screen session for prospective candidates, held at the offices of the Department of Jobs, Precincts and Regions. This session allowed Mark to be informally interviewed and find out first hand from past cadets how the program works in more detail. From this, Mark received a strong candidate recommendation and was selected for three separate departments as a possible cadet. Intense interview practise was undertaken to boost the client's confidence and performance in these interviews.

Mark attended the first two interviews with Victoria Police and Department of Premier and Cabinet. The next week Mark was offered both cadet ships, and chose the Department of Premier and Cabinet because of how welcoming and supportive they seemed during the interview, an impression that Mark states is how every day is now that he is working there.

"I love working in the city, and everyone has been so supportive. Thank you for helping me get this job!"

He commutes from Sunbury every day without complaint. His manager, Paul, is helpful and supportive and has given very positive reviews of Mark's performance and development. After three months, Mark is still loving his job and feels his confidence and happiness is high thanks to employment. #WorkNOW continues to support Mark until he reaches his successful six months.

Congratulations to Mark who has started his career.



#WorkNOW

The #WorkNOW employment program has been operating since 2017, and in partnership with other local community organisations, has provided a much needed and supportive service to help local residents with complex barriers into sustainable employment.

The strength of our support has come from the relationships we have with various levels of local government, big business and other organisations. Some of these include Hyatt Place, MVCC, City of Melbourne, Ikon Cleaning, Just Better Care and Royal Melbourne Hospital.

The program is voluntary for all participants and offers a suite of flexible services to meet individual needs. Support is tailored to address participant barriers and circumstances by providing case support career advice and job seeking skills education.

I would like to take this opportunity to thank our project partners, DEDJTR, for their ongoing support and all of the businesses that have committed to supporting local job seekers. Together we can achieve excellent employment outcomes for the local community.

We would also like to thank Kensington Neighbourhood House, North Melbourne Language and Learning and Farham Street for the support network across the larger Flemington, North Melbourne and Ascot Vale areas.

Employment is one of the most integral aspects of community contribution and ties into self-worth and independence. We hope to continue to support and encourage this in all residents.

JVEN includes services that:

- Assist job seekers to gain employment
- Actively engage with employers to identify job opportunities
- Offer flexible services designed to meet the needs of job seekers
- Links to community support services to meet the needs of job seekers and maximise employment outcomes
- Provide services that complement existing services, including Commonwealth services

48

Clients employed
in 2018/2019
financial year

Over

150

Clients supported
in 2018/2019
financial year

ENGLISH LANGUAGE PROGRAMS

Fiona Koetsier - Education Manager

Tracy McIver - Further Education and Compliance Manager

Accredited English as an Additional Language (EAL) Programs at Wingate

In 2018-2019, following national trends, Wingate's scope of registration transitioned from delivering Certificate of Spoken and Written English (CSWE) Curriculum to English as an Additional Language (EAL) Curriculum. This involved introducing significant change with regards to delivery timeframes, curriculum changes in training and assessment and administrative processes. This transition placed considerable demands on Wingate staff who have worked extremely hard to build knowledge, develop new processes and implement required changes.

Under the new EAL curriculum, Wingate now successfully integrates students from three different government funding bodies: AMEP, SEE and Skills First. (See below for details of these programs). In 2018-2019 Four levels of accredited classes were offered:

- 22483VIC Course in EAL (preliminary)
- 22484VIC Certificate I in EAL (elementary)
- 22485VIC Certificate II in EAL (pre-intermediate)
- 22486VIC Certificate III in EAL (intermediate)

Teachers at Wingate are highly qualified, passionate educators. Teachers observe an over-arching EAL curriculum whilst meeting training and assessments requirements for each of these funding bodies. For our clients, the students, this transition has proved extremely successful as it offers better transitions and continuity for students, who can remain in class at Wingate even if they need to re-enrol in a differently funded program. Teachers have worked extremely hard to adapt and make these new integrated classes a success. Courses are delivered across four sites including The Hub at Union Road, Flemington Community Centre, Gannawarra in Keilor Road and Wingate Avenue Community Centre.

AMEP

The Adult Migrant English Program (AMEP) is a federally funded program which continues to be an invaluable addition to the EAL program. Primarily a Settlement Program, the AMEP provides 510 hours of invaluable language support to migrants through authentic settlement topics such as health, housing, education, transport and work. Wingate delivers the AMEP contract as a sub-contractor of Melbourne Polytechnic. As a process of continuous improvement, the national AMEP program continues to be reviewed and developed. To meet obligations against this contract, Wingate staff attend regular professional development activities to keep up to date with requirements.

AMEP students are assessed against the Australian Core Skills Framework (ACSF) where the individual's performance is described in four core skills of learning; reading, writing, oral communication and numeracy. ACSF assessments are delivered at milestone hours, 200, 400 and 510, and are called progressive assessment.

AMEP numbers at Wingate have remained stable in 2018-2019. Once students have finished their allocated AMEP hours, Wingate's integrated classes enable these students to continue their studies through SEE and Skills First programs.

SEE

The Skills for Education and Employment (SEE) program is a federally funded language program that provides 600 hours of English language learning with an underpinning aim of enabling students to participate in training and employment. Whilst the SEE program also follows the overarching EAL curriculum and integrates with the AMEP program, in addition, a fifth ACSF skill of numeracy is an added focus.

Students in the SEE program study the curriculum in addition to pre-employment skills. Students are assessed against the ACSF and, like the AMEP program are required to complete progressive assessments, in this case at 200, 400 and 600 hours of training.

The numbers in the SEE program have reduced over the past year and this continues to be a national trend across the sector, likely related to changes in government policy that affect referral rates from job service providers. Wingate initiated a marketing campaign in May 2019 and numbers currently are reflecting more stability.

Skills First

Wingate Avenue Community Centre has successfully delivered accredited training under the Skills First contract for a number of years. The current 2018 - 2019 standard VET funding contact has been extended until the end of 2020. Wingate is on the Foundation Skills Approved Provider list which enables us to deliver certificates in EAL courses.

The foundation English classes are focused on the curriculum to engage students in learning. Students progress through units and work towards completion of the certificate level they are studying. Many of these students are also able to focus on language, literacy and numeracy skills through our pre-accredited ACFE program. Students may attend spelling and grammar, conversation, computer, job seeking or cooking classes in these pre-accredited classes. This ensures students study full time and helps consolidate their learning. The student enrolment numbers for the Skills First program remain just under 100 students.

The Skills First English classes provide a pathway for students from the Adult Migrant English Program (AMEP) or Skills for Education and Employment (SEE) program. All students at Wingate can also participate in the #WorkNOW program which enables students in higher levels of accredited English to progress from classroom based learning to workforce participation.



Wingate's Accredited English Programs - Developments and Initiatives: SEE, AMEP and Skills First

With the implementation of significant curriculum change and the demand for an overhaul of resources, Wingate responded by creating a part-time learning and development role focusing on resources management and development. Elizabeth McCue was appointed and her depth of knowledge and talent for resources development has been an invaluable addition and support to the education team. Thanks to Jenny Barnes also, a full-time teacher, who has worked in a supporting capacity with Liz.

Students are fortunate to benefit from our partnership with Moonee Valley Legal Service, which has involved information sessions with groups of students that focussed on tenancy agreements including rights, responsibilities and the law. Thanks to Olivia Blair in MVLS for her efforts to partner with teachers in order to contextualise and scaffold information and materials so that these sessions can be pitched at a variety of levels to maximise learning and participation.

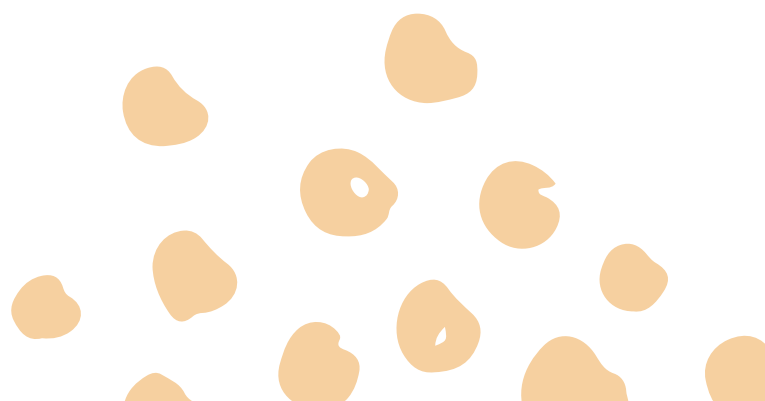
Excursions are an important part of learning beyond the classroom. They create wonderful, authentic learning opportunities and encourage students to visit places they may not generally think to go to. This year excursions have included visits to the Chinese Immigration Museum, the local parks for picnics, Flemington library, the local supermarket (to buy provisions for a cooking session in Wingate's commercial kitchen), local cafes including an Ethiopian feast, Crown Street Stables, and the football.

All students enjoyed a festive end-of-year celebration, this time based at Wingate. Entertainment included African Drumming, Chinese dragon dancing workshop, a variety of craft activities including card-making, jewellery making, and lantern painting. A BBQ feast was served and people took refuge from the heat under the trees with icy-poles. There was even an impromptu, friendly ice-water fight. The day was joyful, the music was loud, the artists were busy and the community spirit of Wingate was well and truly alive.

Wingate is extremely grateful to all the teaching staff for their ongoing dedication and student support. These talented teachers include Jenny Barnes, Susan Hunt, Hannah Schedlich, Elizabeth McCue, Evangelia Zicas-Green, Jane Knaggs, Rita Murphy, Jane Knaggs, Dorothy Churchward, Wendy Bertram, Rose Presti, Susan Keogh, Neil Dawson, Annette Purton, Gerard Malouf, Michael Kenna, Louise McRoberts, Merryn Lowe, Anne Bleeser and Ema Eterovic.

We were sad to farewell the following teachers, Maria Chalet, Rachael Ho, Beth Rowse, Christina Kingston, Eileen Hanrahan, Liz Chambers and Marie Narraidoo. We wish them well and thank them for their valued contribution to Wingate for a number of years.

We would also like to thank our brilliant volunteers for their additional support in the classroom. Their contribution is integral to the programs delivery and support for our students and teachers. In addition I thank the Committee of Management, General Manager, the Management Team and Administration for their ongoing support of the education program.



PRE-ACCREDITED TRAINING

Lauren Holst - Community Programs Coordinator

Adult, Community and Further Education

2018-19 has been an exciting year in ACFE delivery, with over 300 student enrolments in Wingate's pre-accredited training. We have continued our partnership with cohealth which enables people recovering from mental ill health to build a strong set of cooking and interpersonal skills in a welcoming setting. The Prepare to Work - Interpreting Skills program (supported by DHHS) was a great success and was successfully completed by 10 students residing in public housing. Read more about this in our case study below. We have continued delivering our pre-accredited English and digital literacy classes whilst trialling the delivery of short courses with the assistance of LEAP (Learner Engagement A-Frame Program) funding. Retail and hospitality industry 'taster' courses were a hit with students seeking to find out more before entering into formal study or employment in these fields.

Reaching for the stars - Emebet Gebrehiwot

Emebet has been on an amazing return to work journey with Wingate Avenue Community Centre.

Emebet is a mother of three boys who first engaged with Wingate via our wonderful Maternal and Child Health Nurse, Janet. Upon hearing Eme was eager to get back to learning, Janet suggested that Eme look in to enrolling in the Prepare to Work - Interpreting Skills course. Successfully completing this course has set Eme on a path with a very bright future.

Eme said, 'Without the amazing support from Janet, Wingate staff, Fati the course tutor, and my classmates I wouldn't have made it. It was a real challenge for me to get all the work done with three kids at home but I got there and I am now an accredited interpreter with NAATI. I'm really thankful to the Wingate staff who have provided extra support and helped me to get work experience with Capire and register with Language Loop for work. This type of work really suits me because I can accept interpreting jobs when my kids are at school and in childcare.'

Eme is constantly in demand through Language Loop to utilise her skills in Amharic, Tigrinya and English and has had lots of positive feedback from the agencies and clients who call upon her. Eme hopes that one day her skills can be put to use interpreting for an embassy. We wish Eme all the very best in her future endeavours.



Emebet Gebrehiwot

Capacity and Innovation Fund Success

Wingate was successful in obtaining funding through ACFE's Capacity and Innovation Fund Round 10, which has been a major win for resourcing new and existing programs at Wingate. The focus of this funding has been to improve the pathways to employment that Wingate is able to offer our students. This has been achieved through creating learning resources that are tailored to specific industries relevant to our cohort of learners. Resources such as workbooks, industry-specific vocabulary and pathways information have been created for the retail, hospitality, childcare/education and beauty industries. The resources are now available on our website for students, Wingate staff, teachers and other Learn Local providers to utilise in providing tailored support to culturally and linguistically diverse learners.

OCCASIONAL CHILDCARE

Kellie Harris - Childcare Manager

The Occasional Childcare Centre caters for up to 19 children per session in our purposely designed playroom. Funding comes through the following bodies: DEEWR, Adult Community Further Education (ACFE), The Department of Immigration and Citizenship (DIAC) for children of students attending the Adult Migrant English Program (AMEP) classes.

Occasional childcare is open during school terms and runs eight three hour sessions Monday to Thursday morning and afternoon and two five hour session on Mondays and Fridays. We also provide sessions in the school holidays.

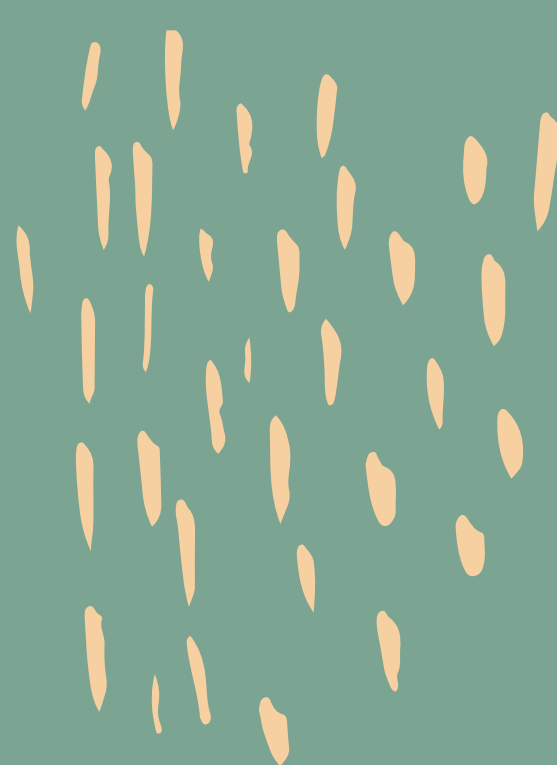
The service is mostly used by parents, who attend a variety of classes onsite and offsite, but it is also used by families in the local and surrounding areas who need a break, attend appointments or would like their child to socialise and learn in a safe, stimulating environment. The occasional childcare is a welcoming diverse centre that is open to anyone and everyone. Parents can utilise a maximum of five hours a day and up to 15 hours per week in our occasional care centre.



The childcare team is running as strong as always, with only six permanent staff working inside the childcare room. It's great that all the children and their families are able to build strong relationships with all staff as they see them consistently throughout the week.

The team consists of Kellie, Marlene, Sema, Faduma, Rosa and Nyankiir as the core staff and Amina as our casual reliever. We are pleased to welcome Vijiya to our staffing team as a casual relief.

We would like to thank our hardworking Certificate III students from 'New Futures Training' - Melody, Vijiya (diploma), Chau, Shaheena, Tasmare, Krishna, Barkha and Tehseen for their commitment while undertaking their 80 hours of practical placement at our centre and for assisting staff with the day to day running of the childcare room.



As you can imagine the childcare room is always abuzz with excitement and endless learning opportunities. The children can be heard from inside all of the offices and even from the car park having a great time exploring and playing.

We finished 2018 with 149 individual enrolments; with most children attending on average three days per week. We started the year with the new CCS (childcare subsidy) system (replacing the old CCB/CCR). We were well prepared and got off to a great start, these are valuable rebates that make childcare more affordable to families

We finished the year on a high with the completion of our new 'outdoor yard'. Our outdoor play space has been well designed to include natural environments for the children to explore featuring: plants, sand with a large built in kitchen, a gazebo covering our mud patch, bark, water and a large wooden fort with two slides that allows for usage throughout the whole year in all weather. This is only the beginning as we add to improve play spaces throughout the year. Our new yard invites children to open ended play, spontaneity, risk taking, exploration, discovery and connection with nature. Children will learn an appreciation of the natural environment and develop environmental awareness, not to mention the fun times playing with their friends.

WELL DONE EVERYONE on another successful year! Thank you for your support and dedication.

New Childcare Yard



ENEREGISING OUR COMMUNITY

Kelly Harding - Community Development Manager &

Lauren Holst - Programs and ACFE coordinator

Connecting our seniors

Following on from our successful project 'Wingate Stronger Connections' working alongside our Vietnamese and Chinese older adult communities, we have extended the project to include a broader audience.

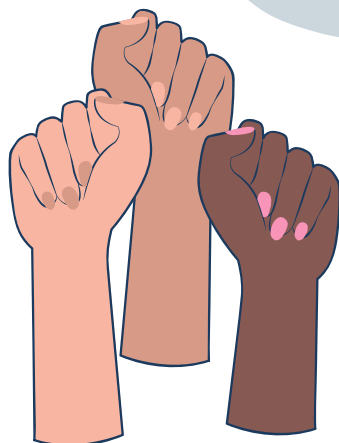
Wingate Avenue Community Centre has continued to partner with cohealth and provide bi-monthly morning teas and information sessions. We have also held events specifically for seniors and trained staff in referral pathways for older adults. On the Ascot Vale Housing estate a quarter of the population identify as seniors.

Wingate is committed to connecting and creating opportunities for our older adults.



10 DIFFERENT
CULTURAL
BACKGROUNDS
REPRESENTED

12 REGULAR
PARTICIPANTS



Women of the world

Programs for women at Wingate have been going gangbusters over the last year. Nine fantastic women's group sessions have been facilitated giving local women the chance to socialise, meet neighbourhood friends with similar interests and learn new things. Approximately a dozen women consistently attend this group and say they really value learning more about the local community, gaining new skills and friendships in the group. Group activities have been generously supported by Bunnings Maribyrnong through the facilitation of terrarium and air dried clay workshops. Other sessions have been supported by some of our wonderful volunteers sharing their own skills and via the Multicultural Centre for Women's Health providing information sessions.

Women who participate in the group have also shared their love of cooking with others in the group and celebrated their cultural heritage by facilitating a Turkish cooking session and African coffee ceremony. This sharing of skills has been very much appreciated by all members of the group.

Wingate's women's workout program has now expanded to deliver two sessions per week with huge thanks to The Huddle for making this possible. The program is increasingly popular with approximately 15 women attending every week. Emma Kearny has been a wonderful, flexible trainer who has been able to meet the needs of women with a wide range of fitness levels but all with huge amounts of enthusiasm!

CHILDREN'S PROGRAMS

The Huddle

Wingate has continued our successful partnership with The Huddle, the community arm of the North Melbourne Football Club. This partnership sees weekly after school activities provided for local children free of charge. The kids are introduced to a range of different sports with support from other local sports clubs. Wingate volunteers are ever-present at this program and without whom the program would not be the success that it is. Over the last year the program has introduced hockey with the Brunswick Hockey Club, soccer with Melbourne City Football Club, basketball and AFL.

The Huddle has also supported Wingate's delivery of school holiday programs by hosting a 'Huddle Family Picnic' in spring and autumn. These events are always popular with over one hundred children and parents in attendance. These events are also regularly supported by Victoria Police.



School Holiday programs

Wingate has delivered a wide variety of school holiday programs aimed at ages 4 - 12. A total of fifteen different activities have been provided throughout 2018-19. Activities have included circus, puppet making, a jungle boogie, gymbus and a magic show. Over four hundred children had the pleasure of attending these activities, trying their hand at new things, meeting new people and having heaps of fun along the way.



Teddy Bear's Picnic

The Teddy Bear's picnic has been held at the conclusion of each term in partnership with Maternal and Child Health Nurse and Ascot Vale Library with fresh fruit and snacks for families and a themed craft and reading activity. This is a great way for young families to connect in our area.

APPROXIMATELY
20 CHILDREN
REGULARLY
ATTEND HOP ON
SPORTS PROGRAM

OVER 400
CHILDREN
ATTENDED
HOLIDAY
ACTIVITIES

VOLUNTEERS

Kelly Harding - Community Development Manager



WINGATE GOES TROPICAL

Wingate Avenue Community Centre loves a celebration. One of our favourite dates on the calendar is to take the time to thank our incredibly talented volunteers. This year our theme was Tropicana summer nights. Our volunteers enjoyed a formal presentation, canapes and cocktails. This is an opportunity for staff to thank all our volunteers.

Volunteers we value you, we appreciate you and we thank you!



45 VOLUNTEERS

We currently have **45 volunteers working a total of 3,581 hours per year.**

Our talented volunteers work across a number of programs including our food relief programs, supporting English classes, helping out with our community development activities and also assisting us in administration duties.



Volunteering is the ultimate exercise in democracy. You vote in elections once a year, but when you volunteer, you vote everyday about the kind of community you want to live in.

TOGETHER WE STAND



At Wingate Avenue Community Centre we want to nurture a welcoming and engaging space for all community members.

The 'Together We Stand' project is a whole of organisation approach responding to discrimination and prejudice while promoting an inclusive centre. The project includes staff, volunteers, community members and co-located services. The project will cover two years, 2019 to 2020.

WHAT WE HAVE BEEN WORKING ON



STILL TO COME:

Heart of Wingate Forum

Community Leadership Program

Co-designed Action Plan for 2020

DIRECT RELIEF FOOD PROGRAMS

Monday to Friday

Regular food distribution for emergency relief

Monday

Bread nights, donate through Bakers Delight

Friday

Foodshare Market, donated by Foodbank

Quarterly Large Foodshare

supporting 300 households

All around Australia there are people who don't know where their next meal is coming from. In fact, in the last 12 months, more than four million Australians (18% of the population) have been in a situation where they have run out of food and have been unable to buy more. Of these, more than three in four (76%) are categorised as having very low food security. (Foodbank Hunger Report 2018)

Our long standing partnership with Foodbank makes our food relief programs a possibility and supports hundreds of families and community members each week. We have twelve dedicated volunteers lending a helping hand for our Friday program. Our direct relief programs provides a social safety net and increases people's access to healthy fresh food.



40
FOODBANK
PROGRAMS
RUN THIS YEAR



CO-LOCATED SERVICES

Moonee Valley Legal Service

Jackie Holland - Manager

Moonee Valley Legal Service (MVLS) has enjoyed another strong and extremely positive year in our ongoing relationship with Wingate Avenue Community Centre (WACC), working together with a shared focus on community needs, education and development. We know and hear regularly from residents that they appreciate and benefit significantly from our local presence and co-location, mutual commitment to the community and co-operative approach to local issues.

From Wingate Avenue, MVLS provides free legal information, advice and casework to more than 1100 members of the Moonee Valley community per year on a wide range of legal issues including civil and criminal matters, consumer law, family law, family violence, fines and infringements and tenancy. We ensure our services are broadly accessible by also offering advice and casework via several outreaches, including in Avondale Heights, Flemington and Niddrie, at ARION Prevention and Recovery Centre and at the Family Relationships Centre in Broadmeadows.

Throughout 2018-2019 the MVLS legal team has worked closely with WACC educators to tailor community legal education for our shared clients, particularly through our Tenancy and Safe from Harm projects. In all we delivered 48 community legal education sessions on topics including family law and family violence, divorce, the Australian legal system, tenancy rights, access to justice, wills and probate, and fines and infringements. More than 250 individuals attended legal educations conducted at Wingate Avenue.

We were also pleased to be able to participate in activities and workshops associated with WACC's Together We Stand project, recognising the great scope for contribution of this project to the Ascot Vale community, encouraging consideration, broad mindedness and a sense of belonging in local neighbourhood's.

MVLS extends our grateful thanks to all of our many supporters, volunteers and partners, without whom the services we provide to the local community would not be possible. We look forward to a successful year ahead and continuing to work closely and in partnership with Wingate Avenue Community Centre throughout 2019-2020.

There is an extremely positive relationship between Wingate Avenue Community Centre and the legal service - its strength lies in the co-location of the services that allows us to work in partnership and share resources.

- Stakeholder feedback, 2018

It's great to be able to work together and provide wrap around services.

- Stakeholder interview, 2018

Staff have really enjoyed working with the tenancy lawyer during the forums and the students responded very positively to the sessions.

- Stakeholder interview, 2018.



MVCC Maternal Child Health Nurse

Janet White - MCHN

The Maternal and Child Health Service (MCHS) provides a free, universal service for families and children from birth to 6 years of age. The service provides information and support to families in areas including health, learning and development and parenting. There is one Maternal and Child Health Nurse (MCHN) based at Wingate Avenue Community Centre. The nurse currently works three days a week (Tuesday, Wednesday and Thursday).

The MCHS is jointly funded by the Victorian State Government and Moonee Valley City Council (MVCC). Each child is eligible for a minimum of ten key age and stage (KAS) visits. Additional appointments can, and are, made for additional needs. There is a government funded, 24-hour MCH telephone support service staffed by MCHN's to support families in between visits and outside normal working hours. The state government also provides funding for an interpreting service for clients when required either in the MCHN office, in the client's home or over the telephone. Last year Wingate used the onsite interpreters on 96 occasions. The most common languages for the last financial year were Oromo, Arabic, Vietnamese and Tigrinya. MVCC provides families the extra support of:

- The MCH Enhanced Home Visiting Service (EHVS)
- The EHVS sees several families living on the Wingate Housing Estate providing these families with additional support for early parenting issues
- A breast-feeding clinic
- Access to a New Parent Group for first time parents
- A supported playgroup
- An immunisation service
- Story time and Baby Rhyme time at the library

The majority of MCHS referrals come via a birth notice from a maternity hospital. A birth notification is sent to the relevant council indicated by the home address of the family when the baby is born. Once the birth notice is received the MCHN initiates contact with the family to arrange a home visit. Families moving into the area are welcome to self-refer. The MCHS is not a compulsory service but is offered to all families in Victoria with children aged 0-6years. All families are welcome and encouraged to attend the service. In the last financial year, Wingate MCHS received 98 new birth notifications 30 more than last financial year.

The Nursery Equipment Program (NEP) is a state government initiative. The program provides safe nursery equipment (cots and car seats) for Victorian families that have a health care card at no cost where/if a safety concern has been identified by the MCHN. Many of the Wingate estate families fall into this category.

The Wingate MCHS practices assertive outreach to visit families if they are unable to attend the office. Common reasons for outreach are post cesarean section birth and cultural confinement. Families that don't attend appointments that are booked for them will be followed up by telephone and if unable to contact an outreach visit to their home will be undertaken.

Baby Bounce playgroup is an early literacy program that runs in the community shed every week and is facilitated by the MCHN. This has become a very popular group activity particularly with the culturally and linguistically diverse (CALD) families living on the Wingate Housing estate. This year a volunteer is helping to run the program as the numbers of participants is too many for one person to manage. In 2019 Victoria University Early Childhood students ran a playgroup pilot program for five weeks called 'Engaging with Space'. This group was also run out of the community shed and had good attendance. It is hoped we may be able to run this as an ongoing Playgroup in 2020.

The MCHS has a close relationship with the Wingate Community Occasional Child Care and the Wingate Avenue Children's Co-Operative with many families attending both services. The MCHS also works closely with services that provide extra support to families in need. These include MVCC Family Services, Child First, Moonee Valley Legal Service and Family Violence support organisations.

MiCare

Chrisoula Kanaris - Settlement Support Worker

Micare (formerly New Hope Foundation) continues to provide an outreach service from Wingate Avenue Community Centre. Settlement support is offered to newly arrived refugees and migrants. The outreach posts only operate on a fortnightly basis despite the demand for the service remaining high. Issues that continue to challenge families and individuals are affordable housing, citizenship, immigration and employment.

Public housing waiting lists are long and private rental is out of reach for most families. The citizenship process is taking longer and it is not uncommon for people to be waiting over 12 months to be allocated a time to sit the test. Attaining Australian citizenship is a very personal and meaningful goal for the people I work with. It provides them with a sense of hope about their future and a greater sense of safety. Given most of my clients have experienced trauma, loss and dislocation, the importance of their citizenship and the pride they feel cannot be underestimated.

Once again Wingate Avenue Community Centre provides the inclusive, responsive environment that is so important for people who are settling into a new environment and country.

Uniting ReGen

Rachel Broomhall

Uniting ReGen (formerly Uniting Care ReGen) has been a leading provider of free alcohol and other drug (AOD) treatment, education, and training in Victoria since 1970, and has contributed to developing evidence-based policy and practice for the AOD sector.

During the 2018-2019 financial year, two AOD counsellors worked Thursdays and Fridays at Wingate Avenue Community Centre to support forensic and community clients who resided in the Ascot Vale region, age 16 years and older. Early in 2016, ReGen was aware of a need for forensic AOD counselling within the Ascot Vale area; and so this service was started in August 2016 and has been successfully running for more than three years with increasing demand.

The community and forensic AOD counselling services operated at capacity throughout the period. Many participants gave positive feedback about the service, particularly the welcoming environment created by Wingate Avenue Community Centre staff, and the convenience of attending services close to their residence.

As part of counselling, clients and counsellors work collaboratively to develop an individualised treatment plan that may include reducing/ceasing substance use, reducing harm, and developing knowledge, skills, resources and supports to live a healthier and more positive life. Referrals can also be made to withdrawal, rehabilitation, and other AOD services; as well as to mental health, housing, case management, neuropsychological assessment, job assistance and other specialised services. Forensic clients who engage in therapy are supported by timely court reports whenever required. When forensic or community clients require after hours appointments due to work commitments this service can be arranged at our Coburg location.

Individuals wishing to access services to address their substance use, their family members use, or to obtain family counselling support are directed to call ReGen's intake service (1800 700 514) during business hours, Monday to Friday.



Network West

Sandy Joffe

Network West continued to deliver support to 60 neighbourhood houses across the Brimbank, Hobsons Bay, Maribyrnong, Melbourne, Melton, Moonee Valley and Wyndham Local Government Areas throughout 2018/19.

The network continues to achieve meaningful outcomes for neighbourhood houses and community centres in the western region of Melbourne.

There have been some significant changes over the last twelve months at Network West. Networker Sandra Di Giandomasso has moved on, leaving huge shoes to fill. I know that she is missed by the many members who came to know her. Sandy Joffe has fulfilled the role since March 2019.

Our bookkeeper, Jan Thorpe, also moved on in 2019, and Network West took that opportunity to make some other changes to our financial management. These include adopting new financial policies, engaging a new bookkeeper, using a new software system and hiring a new auditor.

Sadly, chairperson Ellen Kessler has returned home to the United States and the Network West Committee of Governance has elected Maria Hanson to the position. Lana Bedford was elected Treasurer. Network West is incredibly fortunate to have a committed and wise Committee of Governance to guide us.

One final change, and a sad one for Network West, was the end of our tenancy at Wingate Avenue Community Centre. Network West has always appreciated the warmth and hospitality we received from Wingate Avenue community over the many years we were based there. Our organisations will, I am sure, continue to support one another and work together in different ways in the future.

With input from our members, Network West has developed a new strategic plan for the next three years, focused on the pillars of advocacy, support, information sharing and building connections between our members. Network West continues to support our members by ensuring that their views are heard by DHHS as the department develops new guidelines for the sector. We continue to encourage professional growth and self-reflection for our members through our popular Community of Practice gatherings every six weeks.

In summary, 2019 has been a period of change and renewal at Network West, but we have continued to support our members and promote the neighbourhood house sector in building and supporting their local communities.



TREASURER'S REPORT

Jenny Nolan

Wingate had a busy and successful year.

Total revenue for the year was \$1,937,160, down by 3.2% from the prior year. Our cash reserves at the end of the year were \$949,381.

We acknowledge the continuing financial support of our funding partners:

Local Government

Moonee Valley City Council

State Government

Department Premier and Cabinet

Department Education and Training

Department Health and Human Services,

Department of Jobs, Precincts & Regions

Federal Government

Department of Education

Thanks also to **Bendigo Bank** and **Nelson Alexander**

Thank you to our **staff**, **volunteers** and the **Committee** whose hard work and dedication make this successful result possible.

ANNUAL FINANCIAL REPORT

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Income			
Revenue	3	1,937,160	2,002,568
Expenditure			
Advertising expenses		(5,651)	(9,013)
Auditor's remuneration	4	(3,800)	(3,500)
Depreciation and amortisation expenses		(78,995)	(87,582)
Employee benefits expenses		(1,690,541)	(1,389,987)
Lease expenses		(4,337)	(4,557)
Other expenses		(260,948)	(365,228)
		<u>(107,112)</u>	<u>142,701</u>
(Loss) Profit for the year	5	<u>(107,112)</u>	<u>142,701</u>
Total comprehensive income for the year		<u><u>(107,112)</u></u>	<u><u>142,701</u></u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	949,381	1,050,306
Trade and other receivables	7	3,837	14,519
TOTAL CURRENT ASSETS		<u>953,218</u>	<u>1,064,825</u>
NON-CURRENT ASSETS			
Property, plant and equipment	8	349,504	390,181
TOTAL NON-CURRENT ASSETS		<u>349,504</u>	<u>390,181</u>
TOTAL ASSETS		<u>1,302,722</u>	<u>1,455,006</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	190,394	268,271
Provisions	10	123,120	87,267
TOTAL CURRENT LIABILITIES		<u>313,514</u>	<u>355,538</u>
NON-CURRENT LIABILITIES			
Provisions	10	62,000	65,148
TOTAL NON-CURRENT LIABILITIES		<u>62,000</u>	<u>65,148</u>
TOTAL LIABILITIES		<u>375,514</u>	<u>420,686</u>
NET ASSETS		<u>927,208</u>	<u>1,034,320</u>
EQUITY			
Retained earnings	11	927,208	1,034,320
TOTAL EQUITY		<u>927,208</u>	<u>1,034,320</u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2019

	Note	Retained earnings \$	Total \$
Balance at 1 July 2017		891,619	891,619
Profit attributable to members		142,701	142,701
Balance at 30 June 2018		<u>1,034,320</u>	<u>1,034,320</u>
Profit attributable to members		(107,112)	(107,112)
Balance at 30 June 2019		<u>927,208</u>	<u>927,208</u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	1,827,318	1,987,705
Payments to suppliers and employees	(1,903,964)	(1,777,111)
Interest received	14,039	15,432
Net cash provided by (used in) operating activities	<u>(62,607)</u>	<u>226,026</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments for plant and equipment	(38,318)	(29,908)
Net cash used in investing activities	<u>(38,318)</u>	<u>(29,908)</u>
Net increase (decrease) in cash held	(100,925)	196,118
Cash at beginning of financial year	1,050,306	854,188
Cash at end of financial year	<u>6</u> <u>949,381</u>	<u>1,050,306</u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
REVENUE		
Grants Received	1,535,145	1,807,601
Sundry Income	2,616	3,736
Hire	52,348	28,809
Fees Received	291,172	62,199
	1,881,281	1,902,345
OTHER REVENUE		
Interest Received	14,039	15,432
Donations Received	41,840	84,791
	55,879	100,223
	1,937,160	2,002,568
EXPENDITURE		
Advertising	5,651	9,013
Auditor's Remuneration	3,800	3,500
Bank Charges	518	527
Cleaning	2,494	3,369
Consultancy Fees	51,994	40,306
Depreciation	78,995	87,582
Education Resources & Activities	57,214	144,121
Insurance	4,642	2,967
Leasing Charges	4,337	4,557
Light & Power	25,354	22,116
Long Service Leave	16,852	3,019
Printing & Stationery	6,979	10,245
Rates & Taxes	6,386	6,866
Rent	61,953	70,108
Repairs & Maintenance	2,875	11,718
Security Costs	1,445	2,915
Staff Training & Welfare	6,678	7,276
Subscriptions	7,070	4,910
Sundry Expenses	5,002	15,635
Superannuation Contributions	128,105	123,058
Telephone	14,374	14,783
Tool Replacement	989	2,390
Wages	1,538,906	1,256,634
Workcover	11,659	12,252
	2,044,272	1,859,867
(Loss) Profit before income tax	(107,112)	142,701

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
(Loss) Profit for the year	<u>(107,112)</u>	<u>142,701</u>
Retained earnings at the beginning of the financial year	<u>1,034,320</u>	<u>891,619</u>
Retained earnings at the end of the financial year	<u><u>927,208</u></u>	<u><u>1,034,320</u></u>

WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

STATEMENT BY MEMBERS OF THE COMMITTEE

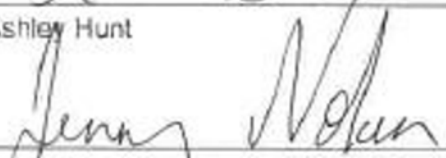
The committee has determined that the association is a reporting entity and that this general purpose financial statement should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial statements as set out on pages 1 to 13:

1. Present fairly the financial position of Wingate Avenue Community Centre Inc. as at 30 June 2019 and its performance for the year ended on that date in accordance with Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.
2. At the date of this statement, there are reasonable grounds to believe that Wingate Avenue Community Centre Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chairperson: 
Ashley Hunt

Treasurer: 
Jenny Nolan

Dated this 23 day of September 2019

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925**

Report on the Audit of the Financial Report

Opinion

I have audited the accompanying financial report of Wingate Avenue Community Centre Inc. (the association) which comprises the statement of financial position as at 30 June 2019 and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

In my opinion, the accompanying financial report of the association for the year ended 30 June 2019 is prepared, in all material respects, in accordance with the Associations Incorporation Reform Act 2012.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Reform Act 2012 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925**

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the director.
- Conclude on the appropriateness of the director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the director regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide the director with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with the director, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation preclude public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF WINGATE AVENUE COMMUNITY CENTRE INC.
ABN 33 042 739 925

Name of Firm: Joseph Boyar
Chartered Accountant

Name of Principal: _____
Joseph Boyar

J Boyar

Address: Caulfield South

Dated this

23 day of September 2019

FUNDING BODIES, PROGRAM BROKERS,



Australian Government
Department of Human Services



Australian Government
Department of Industry,
Innovation and Science



Australian Government
Department of Education and Training



Australian Government
Department of the Prime Minister and Cabinet



Education
and Training



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